

## CONTRACTING DIVISION

*By John Barrett, General Manager Contracting and Stephanie Morgan, Accounting Administrator*

In the spring of 2012 longtime customer Barrett, Irvin and Jordan joined Carolina Sunrock LLC as its Contracting Division. This merger enabled the new group to grow and capture a larger share of the asphalt market in our area. We have had a very successful year acquiring and completing new projects, and almost tripling the contracting workload from previous years.

In order to handle the increased volume of work, Stephanie Morgan was transferred from the Corporate Office to the Contracting Office. Stephanie manages the Contracting Office activities and keeping things running smoothly. Mid-year, Trey Clement was hired as a Senior Project Manager/Estimator. He added to the original management group of Blake Horning and John Barrett to help pilot some of the ongoing NCDOT contracts that Carolina Sunrock won in 2012.

This year we have completed work in over five counties in the Triangle and surrounding areas. Additionally, the Contracting Division has completed five resurfacing contracts in Durham, Orange, Granville, and Person counties this year. Of particular note, we have taken on the Town of Chapel Hill resurfacing program from 2011 in addition to completing a Wal-Mart resurfacing project and the new Durham Justice Center milling and paving contract. We have also completed several other public and commercial projects in the area.



*John Barrett    Marcus Ingram*

Paving Superintendent Billy Pope, Paving Foremen Jason Jernigan and Gregg Reaves were added to the team in the spring. They work closely with General Superintendent Danny Irvin in constructing and completing our paving projects. With two paving crews working day and night, we are anticipating placing 170,000 tons of Carolina Sunrock hot-mix this year. One of the paving group's highlighted projects was the new CertainTeed Plant in Roxboro. Both paving crews worked simultaneously placing a total of 2,700 tons of asphalt pavement in two days.

Carlton Jordan and his three original grading Foremen, Marcus Ingram, Walter Jordan, and Preston Laney round out the contracting group. This group places

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and prepares ABC stone for paving. The grading team also builds pads and parking lots on various commercial projects. This team has reconstructed over 70 miles of shoulders on NCDOT country roads. Some notable grading projects we have worked on this year were the Duke Baldwin Auditorium, the Middle School B contract in Durham, and One Commerce in Raleigh which was a ten week project that our team had to complete in six weeks. They made it happen!

The Contracting Division is a results driven team with a focus on providing quality work in a timely manner. The first season as part of Carolina Sunrock has been very successful! We look forward to future growth as well as maintaining the already established NCDOT roadways and generating more business for the company.



## DUKE UNIVERSITY SCHOOL OF MEDICINE LEARNING CENTER

*By Allen Hedgepeth, Market Manager Commercial Development*

The Duke University School of Medicine Learning Center is a \$53 million project that was designed to meet the needs of today's changing healthcare industry. The healthcare industry has evolved from a single physician, sole provider concept to one of teams and multiple disciplinary healthcare professionals who can cooperatively manage a patient's care.

The building consists of six floors with a total of 84,000 square feet of space that will house classrooms, labs, auditoriums, as well as a student life center where students can gather, dine, study, and converse. The project is scheduled for completion in early 2013.

Southern Pan Services is the concrete contractor on the job. SPS is based out of Lithonia, Georgia and has 70 full time operational personnel and over 800 hourly craftsmen committed to completing the project. SPS has erected over 20 million square feet of elevated structures in the past five years.

Carolina Sunrock LLC provided 4100 cubic yards of structural concrete for this project as well as 1500 tons of aggregates.



### Contributor List:

Allen Hedgepeth  
 Angela Wellman  
 Bill Jones  
 Bryan Friedel  
 Greg Johnson  
 Greg Kraemer  
 Holly Hodges  
 Joanne Arena  
 John Barrett  
 John Tankard  
 Kara Hunnicutt  
 Katherine Pfohl  
 Kevin Sasser  
 Kenton Richardson  
 Lee Preddy  
 Manny Tejano  
 Mike Tingen  
 Stephanie Morgan  
 Wes Maxwell  
 Zach Satterwhite



## GRANVILLE COUNTY LANDFILL EXPANSION PHASE 1

By Greg Johnson, Market Manager Eastern Region

The Granville County Landfill is expanding to cover the needs of its residents for the next 87 years. The entire project will include a total of 369 acres of which approximately 157.8 acres will be incrementally developed into landfill units consisting of a composite baseliner system, leachate collection system, and composite final cover system. The new landfill facility will be divided into three units (Unit 2 through Unit 4) and each unit will be incrementally developed into five-year phases.



The landfill provides a total gross capacity of approximately 16,886,000 cubic yards and an estimated 87-year operating life. The current project, phase 1, encompasses an approximately 11-acre disposal area and has approximately 660,000 cube yard of total gross capacity or an average disposal rate of 215 tons daily over the 5-year planning period.



T & K Construction from Alabama was the General Contractor for this project. In the picture you can see the approximately 60,000 tons of #57 stone which was shipped from Sunrock's Kittrell Quarry. An additional 250 yards of concrete from our Butner Plant was also used on the project.

***The completion date for this job was November 3, 2012.***

## SUNROCK & CITADEL - AT THE MOVIES

By Bryan Friedel, Market Manager Western Region



Citadel Contractors is nearing completion of the Park West 14 Movie Theater in Morrisville, NC. Citadel is a General Contractor that specializes in design build, concrete tilt wall building construction nationwide. Park West 14 is one of several movie theaters that Citadel has built over the last year which includes the most recent theater completed in April in Charlotte, NC.

By utilizing tilt wall construction Citadel is able to cut down on the construction schedule which reduces cost and saves money. The brick facade and accents are all inlaid into the concrete panels that are formed, poured and then "tilted" into place. After

the concrete crews have assembled the building panels they will move to another project while Citadel completes the building construction by managing subcontractors as the General Contractor.

Sunrock has teamed up with Citadel over the years on many projects in the Raleigh/Durham area helping them achieve their construction schedule and delivering a quality building to their clients.

***Park West 14 is due to open in early December 2012 for the holiday movie season.***



## RALEIGH WALKS ON SUNROCK CONCRETE

By Kenton Richardson, Market Manager Southern Region

In early spring 2012 Carolina Sunrock began a new relationship with JW Grand, Inc, a general contractor who opened for business in Raleigh in 1989. Since moving to this area, JW Grand has built scores of schools, medical facilities, chemical and industrial facilities, commercial buildings, and has worked on a wide range of design-build site development projects. The future looks bright between JW Grand and Sunrock, as many of these design-build site projects include grading, utilities, concrete, and asphalt paving.

The City of Raleigh awarded JW Grand the "Raleigh Sidewalks" job in April of 2012. Carolina Sunrock is supplying over 1200 cubic yards of concrete, in addition to over 5000 tons of stone for new and improved sidewalks throughout the city limits of Raleigh. This project is scheduled to be completed by late fall 2012. In conjunction with the Raleigh Sidewalks job, Sunrock and JW Grand are also working together on a large sidewalk job in Wake Forest. This job consists of 500 yards of concrete and several thousand tons of stone, and is also scheduled to be completed in late fall 2012. Carolina Sunrock looks forward to a long-lasting relationship with JW Grand, and anticipates working with them on many projects in the future.



Keith Langlois and his crew from JW Grand finishing sidewalks off of Wake Forest Road/Falls of Neuse.

## SUNROCK GOES SHOPPING

By Zach Satterwhite, Market Manager Public Works, Highway & Heavy Construction



Ruston Paving Company is one of Carolina Sunrock's significant asphalt customers and they are shown here paving an existing Target parking lot. The Target is located off of Lynn Road in Raleigh, and the asphalt was produced at Sunrock's RDU asphalt plant. The existing parking lot had an excessive amount of deterioration and Ruston Paving was contracted to remove and replace the asphalt in the parking lot. There were 73 loads of asphalt that were removed from the parking lot and brought into Sunrock's RDU facility for recycling purposes. This job was a little tricky, due to the amount of customers that visit Target on a daily basis.

Ruston Paving had to section the parking lot off in three sections and close a different section each day in order for Targets customers to have available places to park.

Together, Ruston Paving and Carolina Sunrock teamed up to make this project a success for both companies as well as for Target and its customers.



## 2012 MDC ASPHALT IMPROVEMENTS

*Greg Kraemer, Manager Special Projects*

During the annual down time at our MDC asphalt location we were fortunate to make more than the normal repairs to get us ready for the paving season. We were able to make several improvements that made the day to day operation more reliable and efficient.

A replacement aggregate dryer was installed. This dryer was equipped with adjustable flights that allow for a configuration change for optimum efficiency under different conditions. These flights replaced Cedarapids' basket style flights.

The addition of a fourth storage silo was a welcome change. It has helped in preparing for the next day's business, and it has raised our storage to 800 tons.

The two gate pugmill doors were also modified. Sunrock's Dave Eckler came up with a one gate design which has eliminated some plant delays by increasing reliability.

The hot elevator base was redesigned to allow for easier and faster adjustment and better access to the tail bearings.

The cold feed bins were moved which allows for better yard organization and improved truck flow. The new layout has improved efficiency throughout the facility.

The single RAP bin was removed and three recycle bins were installed in a different location. The three bins provide us with more options including RAP (recycled asphalt pavement) and RAS (recycled asphalt shingles). The third bin comes in handy as a backup.

Kittrell's virgin scalping screen and conveyor was brought to MDC and installed as its recycle scalping screen. We took advantage of this conveyor change and made the angle of the recycle inlet chute much steeper which improved the flow into the drum and reduced the frequency of plug ups.

A WEM cold feed automation system was installed to control the rates of the feeders in accordance with job mix formula percentages and the tons per hour.

Running an asphalt plant is always full of challenges, but these modifications have gone a long way to help provide good, reliable service to our customers and our new contracting division.

The plant was shut down to start working on the projects on 2/1/12 and was back running mix on 3/7/12.

### **Job Well Done!**

## WHO COUNTS IN ACCOUNTING

*By Bill Jones, Corporate Controller*

### ***Do you know who gets your paycheck prepared and sent to you?***

It's **Angela Williams** our Cash Management & Payroll Team Leader. Angela joined Carolina Sunrock in 2005 working with payroll and accounts payable. Many of you have spoken with her from time to time. As you know from your conversations with her, she is always willing to help with any question you have about your pay. During a year, she will process over 8,000 paychecks which she gets to employees on time. In addition to her work with payroll, Angela has worked extensively with the sales and order entry system to help process customer orders, tickets, and billings. Having this experience allows her to provide support, when needed, for questions about delivery tickets, invoices, and customer payments. Thanks, Angela, for getting us all paid.

### ***Do you know who pays our suppliers so you can get supplies and materials to help you do your job?***

We have two outstanding people that do this every day. They are **Cynthia Capps and Olena Volyanyuk**. Between them, they process thousands of invoices a year and send numerous checks to our suppliers.

Cynthia joined Carolina Sunrock in 1991 and has been getting suppliers paid on time ever since. She has seen the growth of our company and has adjusted to the volume changes as well as to team member changes in Accounting. Cynthia has always been willing to get the rest of us familiar with the Accounting Department procedures, while being the contact person for employees when there are questions about supplier invoices.



In 2008, we were fortunate to have Olena join our team. She was already familiar with Carolina Sunrock since her husband, Ihor, is one of our Quality Control Technicians. Olena prides herself on accurate and timely work and sets her personal standards very high. As she has gotten familiar with our accounts payable system and our suppliers, she has assumed the role of processing invoices for our major raw material suppliers for portland cement and liquid asphalt.

Cynthia and Olena make a great team as evidenced by the fact that they keep our suppliers happy and doing business with Carolina Sunrock. At Carolina Sunrock, one of our key goals is to make sure suppliers get paid within terms. Good job Cynthia and Olena, and thank you for honoring our commitment to our suppliers.

***Do you know who bills customers and makes sure we get paid for our products?***

We have a "Dynamic Duo" – **Helen Briggs and Donna Teasley** that handles invoicing our customers on a daily basis and convincing them to pay the invoices. Both Helen and Donna joined Carolina Sunrock in 2007 and have been working with our customers to build partnerships ever since. It is important to have good partnerships so Carolina Sunrock gets paid for its materials.

Getting the invoices done is the easier part of their job even though they will create over thousands of invoices in a year. It is a lot more difficult to convince customers to pay for the materials we deliver to them. The duo does an excellent job of CONVINCING! They have a knack for adapting to the personality of each customer and

delivering their message in a professional and reasonable manner. By recognizing that fact, Helen and Donna have developed good working relationships with our major customers and have made visits to their sites. This goes a long way toward improving our cash collections. Thanks for having those good customer relationships!

***Do you know who reports on how we are performing overall?***

The trio of **Angela Williams, Beth Panzer and Matt Burgess** does an excellent job. Angela has been with us since 2005, while Beth and Matt are relative newcomers joining us in 2012. Together they do a great job of getting the results to report to management. Both Beth and Matt are energetic and have quickly gotten up to speed. Angela helps with the month-end tasks while keeping the weekly payrolls moving along. Beth has assumed the daily reporting requirements and month-end duties. In addition, she has taken over most of the monthly governmental reporting. Matt has some month-end duties as well and is Accounting's 1-800-SUPPORT for the Contracting division. He helps them with job cost information and getting familiar with Carolina Sunrock processes.

*It is often said that,  
"The sum of the pieces is greater than the whole"  
and it is especially true with our Accounting Team.  
So the answer to the original question is . . . .*

**THEY ALL COUNT !!!!**



**WELLNESS HEALTH ASSESSMENT**

*By Joanne Arena, Director Human Resources*

In the spring of 2012 Carolina Sunrock launched a new Wellness Program in collaboration with Blue Cross and Blue Shield of North Carolina. The company is committed to providing employees with a healthy workplace, easy access to preventive care, and more healthy choices. We continue to encourage all employees to participate in healthy activities and to take advantage of the tools and information provided to improve health and enjoy the benefits of healthier living.

The first step of the Wellness Program was taking an online health assessment to provide employees with more specific information about their own health. As part of this initiative the company held a raffle drawing in which 20 employees each won a \$50 American Express Gift Card. Congratulations once again to all our Health Assessment Raffle Prize Winners!



On behalf of the Sunrock Team, we would like to thank all those who participated and assisted in making our 2012 Family Day event a success. Although the weather did not fully cooperate, we still had a great turnout and were also able to hold our Family Day Softball Tournament. The kids jumped around in the "Bouncy Castle," got their faces painted, and enjoyed a wonderful magic show. While the kids were busy having fun, the adults were on the field playing three grueling games of softball in which the Red Team

(Concrete/Contracting) prevailed and took home the trophy.

After the softball games several people stayed for Bingo and TV Theme Trivia. The winners of those games had their option of prizes ranging from official Sunrock polo shirts to a free professional family photography session. Our photographer was able to capture all of the day's picture perfect moments while our DJ provided us with a great soundtrack though out the entire event.

#### ***Congratulations to our raffle prize winners:***

- Curtis Owen – 42" TV
- Vasyl Shymonyak – Dell Laptop and Drill Tool Kit
- Shelton Slade – Photo Printer and RC Helicopter
- Angela Wellman – Ladies Gift Basket
- Cindy Hallberg - \$50 Visa Gift Card
- David Eckler – \$50 Dick's Sporting Goods
- Aaron Ottinger – CAT Road Uniform
- Donald Craven– CAT Road Uniform
- William Bradsher – CAT Road Uniform
- Wes Everly - Timberland Watch

#### ***Special Thanks to our company vendors for their sponsorship and donations:***

- Gregory Poole
- Titan (Roanoke Cement)
- WR Grace
- Colony Tire
- Cooper Trucks
- Holcim
- NWN
- Caliber Technologies

#### ***"Guess the Weight of the Golden Boulder" Winner:***

- Eddie Ellis - \$50 Visa Gift Card

#### ***Family 2012 Softball Winners – Red Team (Concrete/Contracting)***

- Ronald Smith, Randy Hargrove, Bobby Terry, Tim Edwards, Frankie Parker, Jay Ellis, Thomas Walker, John Cooke, Lester Thomas, Ben Jones, Frank McGee, Darrell Harris, John Barrett.

#### ***Special Thanks to our Employees:***

- John Tankard, Mike Berry, and Manny Tejano for working with our sponsors
- Susan McFarlin for designing the graphics on the softball t-shirts
- Pete Warren and Jon Matthews – Softball Umpires
- Manny Tejano, Kara Hunnicutt, Eddie Ellis – Softball and Raffle Coordinators
- Sherry Lloyd, Robin Johnson, Manny Tejano, Holly Hodges, Katrina Marvin for their assistance in helping to coordinate the event.

#### ***Special Thanks to the Family Day Vendors:***

- Granville Athletic Park
- Your Way DJ and Photography
- Ragland Productions who provided us with the equipment and entertainment (face painter, clown, and bouncy castle)
- Ted's Catering Service
- Think Promotional Group





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## SUMMER INTERNS GAIN EXPERIENCE AT SUNROCK

By the HR Team

One of the greatest things about working for Carolina Sunrock is that we reach out to employee families and those in our community through our summer internship program. Each summer a few of our departments give students on-the-job training experience. The students are able to gain some real world experience, develop new skills, make connections, strengthen their resumes, and discover the exciting field of construction materials. This is a great experience for the students, and it allows the company to give back as well as obtain some additional help with special projects.

**We thank this year's interns for spending their time with us and appreciate the hard work they did.**

**Bohdan Volyanyuk:** Engineering Intern at Corporate Office

**Michael Trefzger:** Accounting Intern at Corporate Office

**Marshall Sample:** Asphalt Intern at RDU Plant

**Sean Maierhofer:** Asphalt Intern at Durham Plant

**Matt Duffy:** Summer Intern at Butner Quarry



Donald Craven

Gray Bradsher

Despite high unemployment rates during the past few years, hiring experienced diesel technicians has proven to be extremely challenging. After interviewing numerous candidates, it became apparent that I would need to broaden my search and take a different approach. I hesitantly decided to hire two novice mechanics with the hope of molding them and enhancing their skills on-the-job. Donald Craven and Gray Bradsher started working at Carolina Sunrock almost one year ago. The transformation they have made in one year is astonishing. For this reason, I wanted to recognize their progress and tell their stories.

Originally a West Virginia native, Donald has lived in Hillsborough, North Carolina since he was five years old. He graduated from high school in 2010 and went straight on to Tennessee Diesel College where he specialized in

on-road diesel engines. He has worked in the Mobile Equipment Shop since day one.

Gray is a North Carolina native born in Durham and has lived in Moriah his entire life. Gray graduated from high school in 2010. With help from his father, Gray finished his education with enough welding and mechanical skills to be dangerous. Under the mechanical mentorship of Sir Mark Scammell of England, Gray was first introduced to diesel engines.

When I ask them what they like most about working at Sunrock, they both talk about the people and the experience. Donald said it never gets boring, "Something different happens every day." So . . . I guess our operation is kind of like a box of chocolates. You know how you can't picture your younger sibling finally getting their driver's license? That's what I thought the first time I saw Donald pull a 990 Loader into the shop for repair. I wanted to scream, "Wait, you can't, who, what, DAY-LEE?!?!" It was scary! Day-Lee motioned me back and I stood . . . watching . . . gnawing my fingernails away. But, he did it. Now, Donald and Gray can run everything in the inventory with confidence . . . and my fingernails have grown out. With confidence, I can send Gray out to respond to a broken down mixer loaded with concrete. I can ask Donald to identify and order parts for a critical production piece, no problem. Although they are young and still have much to learn, remember their names. Before long, you may be calling them instead of some of our more senior team members.

## RISEING STARS

By Wes Maxwell, Fleet Manager



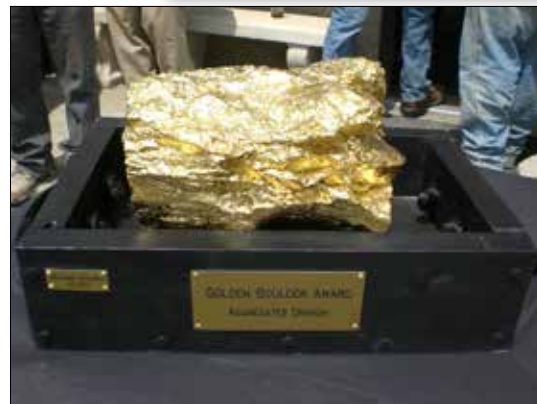
## GOLDEN BOULDER AWARD

By Kevin Sasser, Manager Health and Safety

Over the past two years the Health and Safety Department of Carolina Sunrock has sponsored a team focused safety incentive program for both our Concrete/Asphalt Division and our Aggregates Division. Since rock is our main ingredient, the safety incentive program was appropriately named the Golden Boulder trophy, prizes, food and accolades that accompany the award.

There has been no dominant winner in the Concrete/Asphalt division as of yet, but the Butner Quarry currently dominates the competition for the Aggregates Division with six accident free quarters. The competition remains tough. In quarter three of this year both divisions' outcomes were decided by a tie breaker. The North Raleigh site went toe to toe with the Interhaul and Maintenance group, with Interhaul and Maintenance group walking away the winner. In the Aggregates Division it came down to Butner Quarry and Butner Shop, both went accident free, but only one could walk away with the Golden Boulder Award. After the tie breaker was decided Butner Shop took home the Golden Boulder trophy.

Carolina Sunrock trains and encourages all employees to do their job the right way and to not take shortcuts. Shortcuts on the job are the quickest way to injury, equipment or property damage. Doing the job the right way will help make everyone a winner.



## HR LEARNS THE MECHANICS OF THE JOB

By Holly Hodges, HR Generalist



Our Human Resources Department is more than just the department that recruits, hires and processes paperwork. We also enjoy getting out in the field and learning about other jobs in the company. This experience helps us gain knowledge of the company, the process of the work, and most of all, the opportunity to connect with the employees that make our company so special.

I spent the day at the Butner Shop to learn more about the company, work with the employees, and understand the mechanics of the job. This experience is helpful as we develop and update job descriptions, support our customers (our managers and employees), recruit, hire, and share more about our company as Sunrock continues to grow. The day in the shop was enjoyable and was a great chance to learn how the maintenance

department plays such an integral role in the day-to-day function of the business. Our maintenance shop takes pride in each piece of equipment that comes through the door. Their experience and understanding helps them determine a solution as quickly as possible, and get the equipment back up and into production. They put me to work right away on one of the mixer trucks. They very willing to let me jump right in and get dirty! Mark Scammel, Lead Mechanic of the mixer shop, was a great teacher. He had so much knowledge that he was willing to share. Mark obviously has a lot of patience – he could have finished the work ten times faster! Mark took time from his day to show me around and teach me to use some of the tools. It was a great experience that helped me understand and learn the mechanics of the job.

Thanks Mark, for being such a great instructor! Maybe I will get some coveralls that actually fit so when there is a need for mechanics in the shop and I am called, I will be ready to go!



## CONCRETE OPERATIONS

By Mike Tingen, Manager Concrete Operations

There have been several recent updates from the concrete side of the business during the last several months.

New to our team this year, Nick McCormick joins us as Supervisor Concrete Plant Production, RDU. Nick brings to Sunrock a wealth of experience with concrete plants, trucks, and RMC operations. His family owns and operates a concrete and building supply company in the panhandle of Florida, giving Nick an early start in our industry. He and his wife, Mindy now call North Carolina home.

Also new to our team, Ron Taylor joined Sunrock as Manager Concrete Plant Production. He brings over twenty years of industry experience to our team and has been assigned to our Eastern Facilities. Ron and his wife Christine, left their home in Mesa, Arizona (near Phoenix) and now reside in Clayton, NC.

Andrew Svoboda was promoted from the Field Services Representative to Supervisor Concrete Plant Production, MDC. His transition coincided with several plant upgrades including an advanced water-recycling system, rotating aggregate distributor, additional service platforms, and a state of the art Command Batch system. Andrew has a degree in Concrete Management from Middle Tennessee State University and has been certified as both NCDOT Field Technician and Batch Technician.

One of Sunrock's most successful endeavors has been the RMC's Lead Driver Program. The past year brought significant challenges to the RMC division and our Lead Drivers were the critical element needed to meet those challenges.

John Cooke relocated from North Raleigh to our Eastern Wake Facility where he has been a one-man-show. John has taken the lead and has provided full support of all plant responsibilities. John's absence in North Raleigh was felt all summer, and we are happy to have Shelton Slade now filling that role. Shelton also had a fantastic year. He assumed control of the RDU facility on short notice and kept the plant in action during a long and atrociously hot summer.

Lester Thomas, RMC Delivery Professional, also had a very productive year. His total of over 700 trips and his mentoring of fellow delivery professionals earned him both a CRMCA Driver of the Year Nomination and a promotion to Lead Driver. Lester will continue to train, assist, and mentor fellow drivers while increasing his own knowledge of plant operations.

One of the most obvious additions to Sunrock has been the Dry Bulk Tanker, used to haul cement and flyash from our vendors to our plants. For those of you unfamiliar with concrete, this is what a cement truck really is! Of course, the truck can only be as productive as its driver, and we are proud to have Amy Hart join our team in this role. Amy is no stranger to Sunrock, as she has been delivering to us for over ten years while working for other companies, but now happily calls Sunrock home.

Our Eastern Wake location is conveniently located minutes from US 64, US 264, NC 97, and NC 39, and is within sight of the Five County Stadium. The plant is a Vince Hagen 10 yard dry batch, and is operated from the old Command Alkon system that formerly controlled the North Raleigh plant. Sunrock modernized the facility, adding a flyash silo, screw conveyor, and advanced admixture controls.

One of the most exciting changes our division made this year was the elevation of Eddie Ellis to Manager Concrete Production. Eddie has been our in-house superstar for several consecutive years, and he keeps getting better. With a CRMCA Driver of the year award, and a first-place finish in the CRMCA Mixer Driver Championship, one might think Eddie would best serve our customers from a mixer. However, after his promotion to Supervisor, Eddie proved his talents are superbly acclimated to operations. Eddie assumed control of truck assignments, plant repairs, and numerous administrative functions, while continuing to promote the concept of team. On behalf of a very grateful management team, thank you Eddie, for a job well done!

## 25 YEARS OF SERVICE

By John Tankard



Bryan Pfohl

Ronnie Breedlove

Join us in congratulating Ronnie Breedlove on reaching a significant milestone at Carolina Sunrock LLC. Ronnie has been with the company for over 25 years, and he celebrated his anniversary on January 19, 2012. Over the years Ronnie has worked in both the Butner and Kittrell Quarries, running both plants and as an equipment operator. Ronnie currently operates a customer service loader in the Butner Quarry.

Ronnie and his wife Liz live in Henderson. He enjoys spending time with his five grandchildren: Harley, Cassidy, Katie, Austin Blake, and Austin Keith. In his spare time he enjoys fishing, camping, and riding his motorcycle.

Thank you, Ronnie, for your dedication and service throughout the years. It is employees like you that continue to allow Carolina Sunrock LLC to grow and be successful.



## SUNROCK FAMILY MEMBER ACKNOWLEDGEMENTS

By Joanne Arena, Director Human Resources

Congratulations to **Bohdan Volyanyuk** for receiving a ROTC full scholarship to North Carolina State University. Bohdan began his freshman year in August and is enrolled as an Engineering student. Bohdan's parents are Olena and Ihor Volyanyuk. Olena is an Accounting Associate within our Accounting Department, and Ihor works in our QC Department as a Quality Control Technician.



Congratulations to **Christina Kibler** for winning this year's Camp Oak Hill's Free Week of Camp. Camp Oak Hill once again graciously offered a free week of camp to one of the company's employee's children. Camp Oak Hill is a co-ed Christian summer camp for kids ages 7-17 and is located in Northern Granville County. Christina's father is Chris Kibler who is our Equipment Superintendent in our Maintenance Department.

## RECIPES

### Healthy Bread Sticks

**Here is a recipe that is a must try!**

By Kara Hunnicutt

Preheat oven to 450 degrees  
1 c. cooked cauliflower, riced (which is cut into tiny pieces)  
½ c. shredded mozzarella cheese  
½ c. parmesan cheese  
1 egg, beaten  
1 tsp. dried oregano  
½ tsp. crushed garlic  
½ tsp. salt

Combine all ingredients. Place a piece of parchment paper on a pan and oil the paper. Spread mixture onto oiled pan and shape into a rectangle. Bake for 15 minutes. Remove from oven.

2 TBSP of butter  
1 tsp garlic

Combine, melt in microwave and pour over top of crust. Top with mozzarella and parmesan cheese and bake again until cheese is melted.

Serve with a side of marinara!

### Chicken and Wild Rice Casserole

**Home Cooked Meal**

By Angela Wellman

Ingredients:

2 Pouches- Uncle Ben's 90 Second Long Grain and Wild Ready Rice  
4 Cups- Cooked Chicken, Chopped  
2- 10 ¾ oz. Cans Cream Of Chicken Soup  
1 Cup- Mayonnaise  
2 Tsp.- Curry Powder  
1- 8 oz. Package Pepperidge Farm Cornbread Stuffing Mix  
¼ Cup- Butter

Directions:

Pre-heat oven to 350 degrees.  
Cook rice as instructed on packages, spoon into 2 quart greased casserole dish.  
Layer Chopped Chicken Over Rice.  
Mix Soup, Mayonnaise, and Curry Powder.  
Pour over chicken.  
Top with dry stuffing mix and dot evenly with butter.

Bake for 30 minutes or until done



## 2012 Conferences Attended

- \* On January 4th, Gregg Bowler, CFO and Mike Berry, VP Customer & Product Services attended the **Chamber of Commerce 2012 Economic Forecast Meeting** held in Raleigh, NC.
- \* On January 18th, Tony Sample, Manager Environmental Compliance attended **NCAA's Environmental Committee Meeting** held in Greensboro, NC.
- \* On January 18th, Gregg Bowler, CFO attended **CFMA's 2012 Triangle Economy Meeting** held in Raleigh, NC.
- \* On February 11-15, 2012, Cynthia Hallberg, Manager Financial & Administrative Planning attended the **Archway Board of Directors Meeting** held in St. Maarten.
- \* On February 21st and 22nd, Katherine Pfohl, VP Administration & Corporate Secretary and Joanne Arena, Director Human Resources attended **CAI's 2012 HR Management Conference** held at the McKimmon Center in Raleigh, NC.
- \* On March 9th, Cynthia Hallberg, Manager Financial & Administration Planning attended the **Workers' Compensation Reform Seminar** held in Cary, NC.
- \* On March 12th – 15th, various members of the Sunrock Management Team attended the **World of Asphalt/AGG1/NSSGA Conference** held in Charlotte, NC.
- \* On March 21st, Gregg Bowler, CFO attended **CFMA's Bankruptcy in Today's Construction Industry Seminar** held in Raleigh, NC.
- \* On March 27-29, 2012, Kenton Richardson, Market Manager Southern Region attended the **Southeast Association of Rail Shippers Conference** held in Pinehurst, NC.
- \* On April 13th and 14th various members of Sunrock's Operations Team attended **CRMCA's 5th Annual Mixer Driver Championship** held in Columbia, SC.
- \* On May 3rd, Tony Sample, Manager Environmental Compliance attended **NCAA's Environmental Committee Meeting** held in Greensboro, NC.
- \* On June 6th, Tony Sample, Manager Environmental Compliance attended **CRMCA's Environmental Committee Meeting** held in Charlotte, NC.
- \* On June 14-17, 2012, Gregg Bowler, CFO and Mike Berry, VP Customer & Product Services attended the **CRMCA's Annual Convention** held in Pinehurst, NC.
- \* On July 25th, Tony Sample, Manager Environmental Compliance attended **NCAA's Environmental Committee Meeting** held in Black Mountain, NC.
- \* On August 28th and 29th, Joanne Arena, Director Human Resources attended **CAI's 2012 Compensation and Benefits Conference** held in Raleigh, NC.
- \* On September 9-12, 2012, Bryan Pfohl, President & Chairman and Elisabeth Pfohl Sasser, Executive Vice President attended **Archway Insurance Board of Directors Meeting** held in Quebec, Canada.
- \* On September 19-21, 2012, Gregg Bowler, CFO attended **NCACPA's Members in Business & Industry Fall Conference** held in Asheville, NC.
- \* On September 23-26, 2012, Bryan Pfohl, President & Chairman, John Tankard, VP Plant & Equipment Services, Kevin Sasser, Manager Health & Safety and Lee Preddy, Plant Manager attended **Minexpo** held in Las Vegas, NV.
- \* On September 25-27, 2012, Kenton Richardson, Market Manager Southern Region attended the **Southeast Association of Rail Shippers Meeting** held in Hilton Head, SC.
- \* On October 17th, Gregg Bowler, CFO and Matthew Burgess, Operations Controller attended the **Construction Executive Conference** held in Greensboro, NC.
- \* On October 17-19, 2012, Tony Sample, Manager Environmental Compliance attended the **Carolinas Air Pollution Control Association Conference** held in Myrtle Beach, SC.

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2012 Conferences Attended continued

- \* On October 23 - 25, 2012, Jay Campbell, Assistant Plant Manager attended the **NC Mine Safety and Health Law School Conference** held in Morganton, NC.
- \* On October 23 -25, 2012, Wes Maxwell, Fleet Plant Manager and Mark Scammell, Lead Mechanic attended **Dosier Users Group Summit Conference** held in New Orleans, LA.
- \* On October 24, 2012, Tony Sample, Manager Environmental Compliance attended the NCAA's Environmental Committee Meeting held in Raleigh and on September 5, 2012 Tony also attended the **CRMCA's Environmental Committee Meeting** held in Charlotte, NC.
- \* On October 25th, Gregg Bowler, CFO, Matthew Burgess, Operations Controller, Cindy Hallberg, Manager Financial & Administrative Planning, and Helen Briggs, Credit Analyst attended **NCAA's Lien Law Seminar** held Raleigh, NC.
- \* On October 28-30, 2012, Gregg Bowler, CFO attended the **CFO Playbook for Private Companies Conference** held in Miami, FL.
- \* On October 29, 2012 – November 1, 2012, Manny Tejano, Manager IT Engineering Services, Mike Berry, VP Customer & Product Services, and Kara Hunnicutt, Manager Customer & Transportation Services attended the **Command Alkon Conference** held in Concord, NC.
- \* On November 7th and 8th, Gregg Bowler, CFO, Mike Berry, VP Customer & Product Services, John Tankard, VP Plant & Equipment Services, and Zach Satterwhite, Market Manager Public Works, Highway & Heavy Construction attended **CRMCA's Fall Workshop** held in Concord, NC.

## 2012 ANNIVERSARY MILESTONES

### 36 YEARS

Gregory Kraemer	Manager Special Projects	RDU	May 20, 1976
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### 27 YEARS

Clyde Laws	Water Truck Driver	Butner	July 22, 1985
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### 25 YEARS

Ronnie Breedlove	Equipment Operator	Butner	January 19, 1987
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### 15 YEARS

Mike Tingen	Manager Concrete Operations	Butner	October 27, 1997
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### 10 YEARS

Tim Kopec	Manager Asphalt Operations	Corporate Office	March 11, 2002
Curtis Williams	Equipment Operator	Butner	April 1, 2002
Taras Fitel	Quality Control Technician	MDC	May 17, 2002
Jackie Foster	Equipment Operator	Kittrell	July 18, 2002
Joe Bullock	Supervisor Concrete Plant Production	North Raleigh	July 17, 2002
David Lash	Concrete Delivery Professional	North Raleigh	July 17, 2002
John Tankard	VP Plant & Equipment Supervisor	Corporate Office	August 19, 2002
Jay Campbell	Assistant Plant Manager	Butner	November 14, 2002
Edgar Martinez	Leader Second Shift	Butner	December 16, 2002

### 5 YEARS

Ron Blackburn	Supervisor Asphalt Plant Operations	RDU	February 2, 2007
Donna Teasley	Credit Analyst	Corporate	April 2, 2007
Bobby Terry	Concrete Delivery Professional	Butner	June 19, 2007
Mike Hendershot	Plant Manager	Kittrell	June 25, 2007
Lawrence Hobgood	Electrician	Butner	September 12, 2007
Helen Briggs	Credit Analyst	Corporate	October 1, 2007
Steve Butler	Concrete Delivery Professional	Butner	October 2, 2007
Randy Hargrove	Plant Utility Person	Butner	October 23, 2007
Jared Hobgood	Plant Utility Person	MDC	October 23, 2007
Brian Winstead	Concrete Delivery Professional	MDC	November 13, 2007



## CONTACT INFO TO KNOW

### SUNROCK LOCATIONS

#### **Corporate Office**

Carolina Sunrock LLC  
200 Horizon Drive, Suite 100  
Raleigh, NC 27615  
919.747.6400

#### **Operations & Development Center**

PO Box 25  
500 Sunrock Drive  
Butner, NC 27509  
919.575.4502

#### **Butner Quarry**

500 Sunrock Drive  
Butner, NC 27509  
919.575.6010  
Aggregates.Concrete

#### **Durham Facility (MDC)**

1503 Camden Avenue  
Durham, NC 27704  
919.688.6881  
Aggregates.Concrete.Asphalt

#### **Woodsdale Quarry**

5280 Woodsdale Road  
Roxboro, NC 27574  
336.599.4147  
Aggregates

#### **North Raleigh Facility**

5043 Unicon Drive  
Wake Forest, NC 27587  
919.554.0500  
Concrete.Asphalt

#### **Kittrell Quarry**

214 Sunrock Road  
Kittrell, NC 27544  
252.433.4617  
Aggregates.Concrete.Asphalt

#### **RDU Airport Facility**

8620 Barefoot Industrial Drive  
Raleigh, NC 27617  
919.861.1860  
Concrete.Asphalt.Recycling

#### **Zebulon Facility**

Eastern Wake Facility  
1524 Old US 264  
Zebulon, NC 27597  
919.269.2200  
Concrete

#### **Contracting Division**

2116 Camden Avenue  
Durham, NC 27704  
919.956-9900  
Grading and Paving

### BENEFIT PROVIDERS

#### **Health & Vision**

BlueCross BlueShield  
of NC  
PO Box 35  
Durham, NC 27702  
1.877.258.3334  
www.bcbsnc.com

#### **Dental**

Metlife Dental Claims  
PO Box 981282  
El Paso, TX 79998-1282  
1.800.942.0854  
www.metdental.com

#### **401(k) Plan**

Principal Financial Group  
PO Box 2000  
Mason City, IA 50402  
1.800.547.7754  
www.principal.com

#### **Life, Short Term & Long Term Insurance**

Reliance Standard Life  
Insurance Company  
www.rsli.com  
1.800.351.7500

**Employee Benefit Website**  
Go to: [www.hcwbenefits.com](http://www.hcwbenefits.com)

[www.thesunrockgroup.com](http://www.thesunrockgroup.com)



200 Horizon Drive, Suite 100  
Raleigh, NC 27615