

## BUTNER QUARRY

*Alex Culpepper, Corporate Business Development Manager*

Sunrock's Butner location is more than just a trap rock quarry. It has become the flagship location of the company's operations. As the flagship location, Butner lives up to the goal to be the preferred supplier, employer, and neighbor in the communities in which we operate.

When Bryan Pfohl decided to expand into the southeastern U.S. in 1985, his experiences in western New York and a keen eye for opportunity and strategic vision all played a role in opening this quarry in Butner, North Carolina. Yes, Butner is just a small town north of the Raleigh-Durham area, but as our region rapidly expanded over the last several decades, the Butner quarry has continued to keep pace with the market growth, becoming one of the most prolific aggregate resources in the State of North Carolina. Delivering millions of tons of clean stone into the market, the Butner quarry has and will continue to build roads, schools, highways, airport runways, houses, and businesses in the Raleigh-Durham area and beyond.

From its modest beginnings in 1985, the quarry quickly scaled to meet our growing market. Because the rock type is so durable compared to our competitors it is very desirable for use as railroad ballast. In fact, the trap rock ballast is currently used by Norfolk Southern. In order to better serve our rail customers, the quarry introduced its rapid rail load-out system in 1989. The innovative system can service a 50 – 60 unit car train in three hours, allowing Sunrock to efficiently deliver crushed stone products and industrial materials to customers anywhere in the eastern United States.

In 1996, the Butner location opened a ready-mixed concrete plant onsite and just last year the plant received upgrades to its batch house and office space to improve operational efficiency. In the spring of 2012 longtime customer Barrett, Irvin and Jordan joined Sunrock LLC to be its Contracting Division. Because the Butner complex already housed central dispatch and human resources, it was a natural fit for the rapidly growing contracting division. Today the office is always bustling with project managers, engineers, and team members prepping for the next big construction job or repaving project. To accommodate the company's growing asphalt division, Sunrock constructed its fifth asphalt plant at the Butner complex in 2015. This addition offered customers a unique experience by providing vertical integration of all our products at a single location.

In early 2021, we saw the completion of Sunrock's new safety and training center in Butner. The training center regularly hosts large team meetings and onsite training sessions. The large training space offers a convenient location for team members to collaborate and complete various in-person training throughout the year. This year the long awaited 'over the road' shop and central purchasing warehouse opened its very large hanger doors. This state-of-the-art facility will allow mechanics to better service intercompany haul trucks, ready mixed fleet, and contracting equipment. Today the complex is more than just a quarry, more than just our flagship location, it is truly the heartbeat of Sunrock operations in the United States.



**ROCK. IT'S THE MAIN INGREDIENT.®**



# **SUNROCK<sup>®</sup>** **VALUES**

Opportunity for ALL  
Team Members

Do the  
Right Thing



The Market  
is Boss

Excellence through  
Integrity, Execution, Innovation

## **Excellence through Integrity, Execution, Innovation**

- This is the foundation of our shared Sunrock values, and ultimately, our success. To us, excellence means **best in class**.
- At Sunrock we achieve excellence through integrity, execution, and innovation in our work.

## **Do the Right Thing**

- We believe our commitment to excellence is achieved by consistently acting in ways to ensure we do the right thing.

## **The Market is Boss**

- We understand that the market dictates many of our business decisions as well as demand for our products and services.
- Understanding and respecting this principle reinforces our commitment to excellence through integrity, innovation, and execution.

## **Opportunity for ALL Team Members**

- At our core we believe that all team members should have the opportunity to learn, contribute, make a difference, and have a solid future at Sunrock.





# A Letter to Employees



2021 was a tremendous year for Sunrock as we grew our Canadian & US Operations through acquisitions all while providing outstanding service to our customer base. One area that we did not perform up to our expectations was our safety performance. We performed well in safety through November with the US team having a number of serious incidents in December. In the first quarter of this year both the US and Canada had a number of avoidable safety incidents that we must focus on eliminating as we enter the traditionally busy season.

During 2021, the US completed the Southampton, Virginia acquisition; had a record concrete and FOB asphalt year, grew business levels in our 3 quarries, saw contracting expand relationships with new customers and met our Annual Operating plan targets. In Canada, we completed 3 acquisitions, had a record year at the Uxbridge concrete facility and completed the Burnt River Quarry Production plant in November within budget.

The Burnt River Quarry project was Sunrock's 2nd largest construction project in the past decade which was completed with our US and Canada teams working together to build the state of the art crushing plant that has been producing high quality aggregates since November.

This winter we had a number of facilities undergo major repairs in anticipation of another stellar year and the construction of a new concrete plant in Fenelon Falls which will allow us to produce high quality commercial & residential concrete beginning in May.

Despite the many challenges in hiring and retaining employees, the US grew the number of team members by 45 with Canada growing over 25. We have a great company with committed ownership, outstanding teamwork with strong core values that guide us each day which make Sunrock a great place to work.

The Executive team is currently working on a new Strategic Plan that will focus on improving and growing our current operations as well as where and how we will continue to grow. As all of you can see by the investments Mr. Pfohl and the Pfohl family make in Sunrock, it promises to be an exciting next few years.

During 2022, we will be concentrating on safety and training all of our employees. In addition, Terry Manis will lead our commitment to improve our internal business processes to make our administrative tasks easier. We also have to continue to work on improving product quality at all of our business units and look for ways to improve our operations.

Mr. Pfohl and I truly appreciate everyone's efforts last year and this winter as we prepare for a strong and safe busy season.

Thank you,

Gregg

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## Contributor List:

Gregg Bowler  
 Alex Culpepper  
 Jason Jude  
 Hunter King  
 Terry Manis  
 Colin McAvoy  
 Blake Montgomery  
 Bryan Pfohl  
 Greg Stone  
 Eric Trefzger





# Centralized Purchasing

*Greg Stone, Purchasing & Sourcing Manager*

In late 2020, Sunrock's Executive Management Team determined the time had come to centralize our purchasing processes. We formed an Implementation Team consisting of managers from all Sunrock Divisions. Brian Zirbel as Project Chair and Greg Stone as Manager of Purchasing and Sourcing led the project. The team met regularly to identify common parts to inventory, enter information in Viewpoint and develop the purchasing processes. The goals of Centralized Purchasing were to streamline the purchasing process, improve vendor relationships, enhancement of buying power, secure supply and get multiple quotes on parts and services. A big part of the process was to establish a Distribution Warehouse (DW) to inventory and organize commonly used parts. After clearing the warehouse, a rack system was installed with space to hold over 500 pallets along with ample floor space. By stocking the most commonly used parts on site and having them readily available, we can reduce plant down time and avoid expensive express shipping. In addition, we are able to buy in bulk and leverage our buying power to reduce the cost of parts.



In November of last year, we added a Purchasing and Inventory Specialist to the department. This is a dual role sharing time between the on-road shop parts and Distribution Warehouse. We also brought in Northern Safety to help manage our safety supplies. They visit our site weekly to check inventory levels and restock as needed. This helps free up our Safety Team and keep supplies organized and accessible to our Team Members.

After year one, Centralized Purchasing has proved successful in improving the purchasing processes, finding new vendors, security of supplies and cost savings. We look forward to improving our purchasing processes and working with Division Teams as we approach year two and beyond.





# Sunrock Recognized for Safety Achievements

Jason Jude, Safety & Health Manager

Recently, Sunrock's dedication to safety has not gone unnoticed. A number of organizations including The National Stone, Sand and Gravel Association (NSSGA), The North Carolina Department of Labor (NCDOL), AsphaltPro Magazine, and the Town of Butner all recognized Sunrock's success in safety. These accomplishments are a direct reflection of the hard working and skilled workforce that make up the Sunrock team. Our core value of "Do The Right Thing" helps guide our mission of being incident and injury free while providing top quality construction materials to our customers. We understand that when it comes to safety you can never rest on your laurels, but by creating a culture of being your Brother's and Sister's keeper. We look forward to many more safety milestones in the years to come.



## Safety Incentive Program

Jason Jude, Safety & Health Manager

Sunrock is proud to announce our new Safety Incentive Program! The Safety Advisory Board for the Contracting Division has developed a program that sets us apart from our competition. We believe in putting safety first and strive to "do the right thing." Our new two-part program reinforces this belief by incentivizing Team Members to conduct safer practices and make smarter decisions in the workplace.

Eligible Team Members will earn points for each quarter that they work accident free and will receive 1 ticket per point earned, which will be used for a raffle at the end of the year. Tickets are entered into a drawing for a chance to win three \$7500 Division Prizes including: a Jet Ski, ATV, All-Inclusive Family Vacation, Lowe's/Home Depot Shopping Spree, and a GRAND PRIZE of a new Chevrolet Silverado 4x4 Truck! The drawing will take place at Sunrock's family day in October and you must be present to win prizes. Eligible team members will also earn a unique "Safety Themed" Sunrock branded hat for each accident-free quarter.

Eligibility is tied to at-fault accidents, utility strikes, attendance, Geotab scores, and other related infractions. Eligibility restarts at the beginning of each quarter. Failure to report an accident disqualifies eligibility for the entire year. Team members can earn a bonus point for being accident-free all year for a total of 5 points per year. They can also earn bonus points by submitting qualifying Safety Observations. In addition to the Division Prizes, 1 Rookie of the Year will be selected for each Divisional Group and receive a \$1500 Cash Prize. To be eligible for Rookie of the Year, Team Members must have 6-24 months of service at Sunrock, have earned 2 tickets, and must have perfect attendance.



**Remember, if you SEE something, SAY something, DO something!**





# Sunrock 2nd Annual Charity Golf Tournament

Hunter King, Communications Specialist

It couldn't have been a more beautiful day for Sunrock's 2nd Annual Charity Golf Tournament on October 18th. Held at Hasentree Country Club in Wake Forest, all proceeds went to benefit The Boys & Girls Clubs of Granville & Vance Counties. The event was a success and a number of employees, community figures, and friends of Sunrock came out to support a great cause. We were happy to welcome Jacqueline Robinson, COO with The Boys and Girls Club of North Central North Carolina as a guest. A short time after the tournament, Sunrock President Gregg Bowler and Chairman Bryan Pfohl presented Jacqueline with the money raised on a giant check. We were able to raise a total of \$9,485 for The Boys & Girls Clubs of Granville & Vance Counties! Thank you to Hasentree Golf Club, Jaqueline Robinson, and everyone who participated in this event. We look forward to continuing this special tournament and hope to see everyone again next year!

## SUNROCK 2ND ANNUAL CHARITY GOLF TOURNAMENT

MONDAY OCTOBER 18TH, 2021  
HASENTREE CLUB GOLF COURSE  
7305 VILLAGE CLUB DRIVE  
WAKE FOREST, NC 27587  
11:30AM - 5:00PM

Lunch, Post-Round Reception, and Beverages will be provided!

**Charity:** The Boys & Girls Clubs of Granville & Vance Counties

**Mission Statement:**  
"To enable all young people, especially those who need us most, to realize their full potential as productive, caring, responsible citizens."

**Donations:** We are asking that each golfer donate a minimum of \$25 for this Charity (\$100 minimum per company/team). All checks made payable to Sunrock.



# NCSU Immersion Experience Program

*Hunter King, Communications Specialist*

On November 12th, Sunrock team members met up with students from the NC State Civil, Construction, & Environmental Engineering Department's Immersion Experience Program. Sunrock, along with the Town of Morrisville and SEPI, met the students at the Morrisville Carpenter Road Widening Improvement project site near the Morrisville Town Hall and Highway 54. The goal was to show the students different parts of the site and have them get up close and personal with the construction process in a "real world" setting.



Civil engineering students broke up into teams and learned about a variety of topics at different stations. This included plan reading, utilities, safety hazards, density and soil compactions, and a mock concrete area. At the end, students got to walk the site and see up close the connection between materials covered in their classroom and a project under construction. Sunrock was happy to be a part of this opportunity for students to learn more about safety and concrete mixing while experiencing an active construction site in person – the future is bright!







## 509 N. Mangum Street

*Blake Montgomery, Sr. Commercial Market Manager*

The 509 N. Mangum Street Project in Durham is one SOG level and four elevated slab levels. Owned by Trinsic Residential Group, it has a total square footage of 145,285 SF and the site will be covered in 6,765cy of concrete. This project has an 18-week duration from foundations to topping out the Elevated Slabs. 5,000 PSI High Early Deck mix was used for structural slabs to allow for PT Stressing to occur within 48 hours of placement. Carolina Sunrock was fortunate to be named the supplier of this project by Baker Concrete. Baker Concrete is one of the largest concrete finishers in the United States and this is the first project they landed in our market.



## Kittrell Class B Stacker

*Colin McAvoy, Production Project Manager*

During Kittrell Quarry's maintenance shutdown in early February, a new conveyor was installed to allow for the production of Class B. This creates a new aggregate product to be marketed and sold out of Kittrell that we previously could not make. North Carolina Class B is a 5" – 12" graded stone commonly used for erosion, stream control and fill.

A new 135' long 42" wide Pond River Steel radial stacking conveyor replaced a stationary conveyor (C-12) that feeds the Telsmith 57 SBX standard cone crusher. When the operator wants to make Class B, all he has to do is push a button and the travel motor moves the stacking conveyor to stockpile material. Additionally, if the operator finds that the second surge pile is full, he does not have to shut the middle section of the plant down, therefore increasing efficiency and plant production. As soon as customers found out we were making Class B in Kittrell it immediately started being consumed and sales are increasing week after week.







# Morrisville Carpenter Road

*Eric Trefzger, Project Manager*

Sunrock's Contracting Division started the Morrisville Carpenter Road Project on Jan 25th, 2021. Morrisville Carpenter Road is a major thoroughfare coming from Cary headed towards I-40 and the RDU International Airport which makes it a very busy road during all parts of the day. The Town of Morrisville has had this project in funding since 2015 and they are very excited that construction began last year.

The main components of this project include an upgrade to the existing roadway from a two-lane road to a four-lane divided highway and an intersection upgrade at Town Hall by installing new concrete storm drainage structures and pipes, concrete curb and gutter, ABC Stone, asphalt paving, grading, all new sidewalks and walkways, and an upgrade to the existing culvert while keeping water flowing under the road the duration of the project.

This project is broken out into two major phases in which the culvert has to be completed. Sunrock is working closely with Dane construction to install one half of the culvert (2 – 10' x 7' Cast in Place Box Culverts) while traffic rides on the existing road. Once the culvert has been completed, traffic will drive on a brand new road over the culvert while Sunrock moves on to build the next phase of the roadway and culvert. There have been multiple challenges to keeping the road safe for travelers and workers while having to be almost 20' deep in the ground just a few feet from the travel lane. The first phase of this culvert and the roadway construction was completed in mid-March 2022.

While culvert construction is going on, General Superintendent Preston Laney, Superintendent Reed Logan and Grading Foreman Daniel Williamson have been diligently constructing the new road around the culvert overcoming multiple other conflicts while maintaining a respectful working relationship with the Town of Morrisville and SEPI Engineering.

The planned completion date of the Morrisville Carpenter Road Improvements Project is the Fall of 2022.







# Canada Open House

*Bryan Pfohl, Chairman*

Sunrock Canada held an Open House on August 13th to celebrate the Grand Opening of our Canadian Headquarters in Uxbridge, Ontario. We appreciate all of the government leaders and other attendees for their interest in our business and joining our celebration. Among those in attendance were Ontario Minister of Finance Peter Bethlenfalvy, Mayor of Uxbridge Dave Barton, Regional Municipality of Durham Chair John Henry, and Sunrock Canada VP & GM Bill Kester.

It was immediately obvious to Sunrock's management team, with the new transportation networks and corridors being built through Durham Region, Kawartha Lakes and York Region that the area is ready for sustained growth. Sunrock has had decades of success based on setting up their businesses in the best locations and in growth areas similar to Durham Region. Construction materials and recycling of construction materials are key ingredients to successful community growth plans. As the different levels of Government work to attract development into areas like Durham Region it is important that construction material providers are situated to support those developments. The closer to the market and growth areas these developers can acquire their construction materials the easier it is on the local road networks and more competitive the development costs will be. Reduced haul distances are better for the environment.

In the last year since entering the Ontario construction materials market we have acquired Spartan Ready-Mix in Uxbridge, Fenelon Ready-Mix Concrete in Fenelon Falls and a large high-quality limestone quarry in the City of Kawartha Lakes. In addition, we have negotiated long-term leases on two local sand and gravel operations in Uxbridge. Sunrock has made a significant investment in property, processing equipment and improved their mobile fleet of mixer and aggregate trucks by adding 14 new Kenworth trucks this year with more coming in 2022. More importantly, we have set up our Canadian Headquarters in Uxbridge with plans to add more office space and jobs in the coming months.

We chose Uxbridge for our headquarters for a variety of reasons. It is centrally located in the area we want to do business in and there is local access to good suppliers that support our business needs. We also have been very pleased with the positive reception since the day we announced to the Township of Uxbridge and Durham Region that we were setting up our Headquarters in the Town of Uxbridge. In the past 12 months Sunrock Canada's workforce has grown from a few to over 55 and we are always seeking out dedicated employees to join our team. We look forward to working together as we grow our business in the region.





# VGCC HEO Training Program

*Hunter King, Communications Specialist*

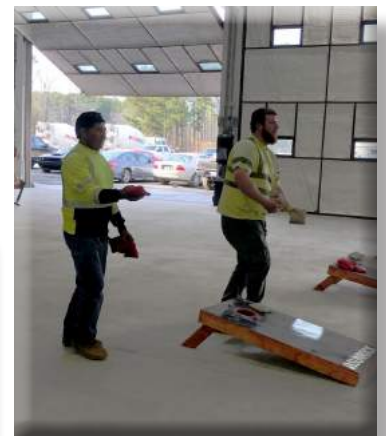
In November of 2021, students from Vance-Granville Community College honed their skills at our Butner training yard as part of the Heavy Equipment Operator (HEO) training program. The program provides exposure for individuals looking to start a career in the lucrative and ever-growing HEO field. This comprehensive, on the job training program helps students develop additional technical and essential skills in order to successfully transition into their career and add immediate value to operations. To address the training need, Sunrock has turned to apprenticeship as a means of training employees.

Working alongside VGCC and Apprenticeship NC, Sunrock is developing two additional levels of HEO training for new, current, and future employees. This pathway will include a level one pre-apprenticeship and provide students with a viable entry pathway to be considered for available apprenticeship spots. Training will be comprehensive, combining classroom simulator and on the job training for individuals chosen to participate. Sunrock is proud to work with VGCC in training students and preparing them for a promising HEO career!



## CONTRACTING BBQ LUNCHEON

Sunrock's Contracting Division held a Christmas BBQ luncheon for their employees on Friday, December 17th at the Butner Maintenance Facility, in conjunction with the Butner Shop employees. A delicious meal was served that consisted of chicken, barbecue, chili, banana pudding, and all of the fixings. Around 200 of our hard-working employees from the Contracting Division and the Butner Shop were served. We're proud of our highly skilled workforce and these meals are one of the many ways that we show our appreciation. Thank you to all who attended and to everyone who helped make this event a success!







## Welcome CFO Terry Manis

Sunrock is pleased to welcome Terry Manis as Chief Financial Officer. Terry will be responsible for all of the company's financial functions, including accounting, audit, treasury, financial analysis and reporting, planning, IT and purchasing. Terry has extensive experience working with a number of family-owned manufacturing companies in the Richmond, Virginia area over the past 25 years. He has varied experience in financial management, business leadership and corporate strategy. He has a BBA from Marshall University in Huntington, WV and his Masters from Averett University in Danville, VA. Terry and his wife Lesli relocated to Raleigh and have two adult children. Join us in welcoming Terry Manis to the Sunrock team!



## 2021 ANNIVERSARY MILESTONES

**Special recognition to those employees who achieved milestone years of service and dedication to Carolina Sunrock!**

### 5 YEARS

James Ayers  
Nick Beach  
Oscar Benitez  
John Black Jr  
Chris Buck  
Jarred Burns  
Wilmer Cardona Bardales  
David Carter  
Julian Carter  
Nick Clark

Reggie Cosip  
Paul Covert  
Charles Durham  
Ronald Evans  
Juan Garcia Benitez  
Ronnie Goswick  
John Hassan  
Tyler James  
Oscar Leon  
Matthew Liles

Reed Logan  
Christina Lyons  
Scott Martino  
Steve Maschal  
Chad McDougal  
Frank McGhee III  
Joey McNeill  
Blake Montgomery  
Sue Powell  
Lynwood Smith

Ricky Snapp  
Donald Taborn  
Danny Taylor  
Brandon Thomasson  
Paul Thorne  
Enrique Vega Lopez  
Heather Yeomans  
Kevin Young

### 10 YEARS

John Barrett  
Michael Daniel  
Lewis Frazier  
Jim Malone  
Katrina Marvin  
Darrell Reaves  
Shelton Slade  
Andrew Svoboda  
Willie Yarborough

### 15 YEARS

Greg Johnson  
Zach Satterwhite  
Miroslav Sykora  
Robert Williamson

### 20 YEARS

Eddie Ellis  
Justin Stevens

### 25 YEAR

Jeff Ramsey

### 45 YEARS

Gregory Kraemer

## Remembering William Bullock

The Sunrock team lost one of our team members, and the world lost a great man on Sunday, May 15, 2022. William Bullock passed away with his family by his side on Sunday. William was first hired at Sunrock as a CDP in 2003. He worked in various roles within Sunrock over the last 19 years, including his current role as Concrete Dispatch Manager. Anyone fortunate enough to work with William saw and felt his positive attitude towards his job, co-workers, and customers.

There was, however, no joy or love in his life greater than his family! Everything William did in life, he did with a positive outlook and, ultimately, for those he loved the most - his family. William was a great husband to his wife Keishia, a loving and incredibly proud father to his four children - Kyland, Ryan, Noah, and Kimberlynn, a loving son, brother, uncle, and

friend. Whether you knew him as William, WB, or Donny, we all share this - we loved him and were blessed to have him our lives, we will all miss that smile and that contagious laugh, and that special light that was just him. Our team at Sunrock is devastated that we lost a team member way too soon. Please say a prayer for William and his family in this difficult time.







# Sunrock 2021/2022 Conferences & Events

Event Name	Date	Employees
CAGC Summer Summit	July 2021	Gregg Bowler, John Barrett, Trey Clement & Blake Horning
Connect for Success NC Annual Conference	July 2021	Blake Montgomery
CRMCA Annual Mixer Driver Championship	August 2021	Scott Borchardt, Chris Kibler & Eddie Ellis
VTCA Annual Meeting	August 2021	Zach Satterwhite, Jason Pegram & Mike Heitzman
Caterpillar Quarry Days Conference	September 2021	Colin McAvoy & Scott Berry
CRMCA Fall Workshop	October 2021	Bryan Pfohl, Gregg Bowler, Zach Satterwhite, Vasyl Shymonyak, Blake Montgomery, Tim Kopec, Jason Jude, Scott Borchardt & Keith Batts
CAGC Young Leader Conference & Centennial Celebration	November 2021	Bryan Pfohl, Gregg Bowler, Galen Boerema, John Barrett, Alex Culpepper, Blake Horning, Cullen Ports & Nick Beach
CAGC Annual Convention	January 2022	Terry Manis, Eric Trefzger, Trey Clement, Blake Horning, Blake Montgomery
FMI Peer Group Conference	January 2022	Gregg Bowler
Gencor Training	January 2022	John Brame & Randy Ricks
B2W Software User Conference	February 2022	Michael Phillips & Alex White
OSSGA Conference	February 2022	Barry Thompson
NCDOT/CAGC Joint Winter Workshop	March 2022	Trey Clement, Preston Laney, Nick Beach, Eric Trefzger, John Barrett, Reed Logan, Jarred Burns, Wayne Lee, Cornelius Cheatham, Chris Buck
NC Aggregates Association Mid-Year Meeting	March 2022	Scott Berry, Lee Preddy, Tim Kopec, Scott Borchardt
NC Chamber Annual Meeting	March 2022	Alex Culpepper & Erik Rice
NSSGA Annual Convention	March 2022	Gregg Bowler, Zach Satterwhite, Ryan Emo, Colin McAvoy
World of Asphalt	March 2022	Mike Heitzman, Kevin Day, Greg Stone, Vasyl Shymonyak
CAGC Raleigh YL Connect	April 2022	David Heyen
Raleigh Chamber Inner City Leadership Conference	April 2022	Alex Culpepper
CAPA Annual Meeting	April 2022	Zach Satterwhite, John Barrett, Nick Beach, Mike Heitzman, Jason Pegram
XBE/Gallagher Software	April 2022	David Heyen, Scott Borchardt, Keith Batts, Willy Lewellen
NC Chamber Transportation & Infrastructure Summit	April 2022	Erik Rice, Bryan Pfohl, Alex Culpepper, Mike Phillips, Trey Clement, Chris Petrone
FMI Peer Group Conference	May 2022	Gregg Bowler
Norfolk Southern & Johns Manville	May 2022	Blake Montgomery & Willy Lewellen
CAGC Golf Tournament	May 2022	Blake Horning, Eric Trefzger, Richard Howler, Robert Mann
CRMCA Summer Convention	June 2022	Zach Satterwhite, Erik Rice, Terry Manis
NC Aggregates Annual Convention	June 2022	Jason Jude, Ryan Emo, Tracy Davis, Colin McAvoy, Scott Martino





## **EMPLOYEE REFERRAL PROGRAM INCREASED TO \$1,000**



### **REFER A CANDIDATE AND RECEIVE A \$1,000 REFERRAL BONUS IF WE HIRE THEM!**

**The enhanced employee referral bonus has increased  
to \$1,000 as of June 1st, 2021.**

**Both Hourly and Salaried employees (Hiring Managers  
& HR excluded) are eligible for the referral bonus.**

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**\$250.00** will be paid after the newly hired employee  
has successfully completed 90 days of employment.

**\$350.00** will be paid after the referred employee has  
completed a total of 6 months of employment.


**\$400.00** will be paid after the referred employee has  
completed a total of 12 months of employment.

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### **REFERRALS THAT REALLY PAY OFF!**

*Please contact a member of HR if you have questions  
regarding eligibility changes to this program.*







## Sunrock Social Media

Want to keep up with Sunrock's latest projects? Stay on top of our recruiting efforts? Just can't get enough of Sunrock? Then like us on Facebook! You can find us on Facebook at Sunrock LLC and stay up to date on all things Sunrock related.

You can also find us on LinkedIn, for those looking to enhance their professional, online presence. Open positions are readily available on our LinkedIn page! Just search Sunrock LLC and follow us.





## Equal Employment Opportunity



Sunrock Group Holdings Corporation and its affiliated companies (hereinafter referred to as "Sunrock") are committed to providing a work environment that is free from all forms of harassment, discrimination and inequality. We recruit, employ, train, promote and compensate our personnel without regard to race, color, age, gender, gender identity, gender expression, sexual orientation, religion, national origin, citizenship, marital status, veteran's status, disability, genetic information or any other personal characteristic protected by law. This extends to the employment relationship and other areas of personnel activity, such as recruiting, selection, job assignment, supervision, training, promotions, job grading, transfers, terminations, compensation, benefits, educational opportunities, recreational activities and work facilities. Sunrock recognizes its obligation to

actively promote such opportunities for all qualified persons and will take reasonable and necessary action to promote these objectives.

Sunrock takes pride in maintaining a diverse environment. We value each and every employee and strive to make employment at Sunrock enjoyable and satisfying. We will be proactive in monitoring our employment practices and policies on an ongoing basis. We expect you to be aware of your work environment, as well, and be respectful to all individuals around you. If you are subject to or witness inappropriate workplace behavior, please contact your manager or your Human Resources Department immediately. As a supervisor or manager, you are required to report any complaints or observations of inappropriate workplace behavior.



## CONTACT INFO TO KNOW

### **SUNROCK LOCATIONS**

#### **Sunrock Corporate Headquarters**

200 Horizon Drive, Suite 100  
Raleigh, NC 27615  
919.747.6400

### **SUNROCK U.S. LOCATIONS**

#### **Operations & Development Center**

1003 Sunrock Drive  
Butner, NC 27509  
919.575.4502

#### **Butner Quarry**

1303 Sunrock Drive  
Butner, NC 27509  
919.575.6010  
Aggregates. Concrete. Asphalt.

#### **Durham Facility (MDC)**

1503 Camden Avenue  
Durham, NC 27704  
919.688.6881  
Aggregates. Concrete. Asphalt.

#### **Woodsdale Quarry**

5280 Woodsdale Road  
Roxboro, NC 27574  
336.599.4147  
Aggregates. Concrete. Asphalt.

#### **North Raleigh Facility**

5043 Unicon Drive  
Wake Forest, NC 27587  
919.554.0500  
Aggregates. Concrete. Asphalt.

#### **Kittrell Quarry**

214 Sunrock Road  
Kittrell, NC 27544  
252.433.4617  
Aggregates. Concrete. Asphalt.

#### **Raleigh Facility (RDU)**

8620 Barefoot Industrial Drive  
Raleigh, NC 27617  
919.861.1860  
Concrete. Asphalt. Recycling.

#### **Zebulon Facility**

Eastern Wake Facility  
1524 Old US 264  
Zebulon, NC 27597  
919.269.2200  
Concrete

#### **Southampton Distribution Center**

33080 General Mahone Boulevard  
Ivor, VA 23866  
757.899.1140  
Aggregates. Asphalt.

#### **Contracting Division**

1001 Sunrock Drive  
Butner, NC 27509  
919.575.3894  
Heavy Highway Construction  
& Asphalt Paving

### **SUNROCK CANADA LOCATIONS**

#### **Corporate Office**

2 Campbell Drive, Suite 200  
Uxbridge, ON L9P 1H6  
905.852.6444

#### **Uxbridge Facility**

4695 Brock Road  
Uxbridge, ON L9P 1R4  
519.500.8146  
Concrete. Recycled Material.  
Washed Stone. Sand & Gravel.

#### **Parratt Pit Facility**

4700 Highway 47  
Uxbridge, ON L9P 1R4  
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121, Burnt River, ON K0M 1C0  
519.500.8146  
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#### **Fenelon Falls Facility**

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