

Canada Safety Day

Jeremy Lee, Canada General Manager

The first Sunrock Canada Safety Day was held on March 22nd and was attended by Safety & Health Manager Jason Jude. David Keen and James Joyce, along with Jennifer Naccarato's help, organized a great day in which all that could attend did so. We kicked off the morning with an introduction to how the event was going to be done and everyone was treated to coffee and a morning snack.

Four training stations were set up in which team members were broken up into four groups to rotate through each station. They were given a passport which was to be checked off after each station and handed in at the end of the event to show they completed everything. The four training stations included Driver/Loader pre-trip inspection training presented by Toromont Caterpillar's safety trainer. WHIMIS training was done by David Keen and Herbert-Williams was the company that presented on Fire Extinguisher safety training. Lastly Battlefield Rental company presented Propane safety training.

Lunch was provided and it was a great opportunity for all to get together and meet their colleagues they might normally never get to work with. We would like to thank the companies that graciously provided their time to present and also offer some swag for our team members. This Safety Day was a great way to learn and kick off the start of the construction season in Canada. We look forward to next year's event being even bigger as we continue to strive for safety excellence.

EMPLOYEE REFERRAL PROGRAM

DID YOU KNOW THAT SUNROCK AND SUNROCK CANADA HAVE A EMPLOYEE REFERRAL PROGRAM?

REFERRALS THAT REALLY PAY OFF!

Speak to a Supervisor to learn more about our Employee Referral Program

Please contact a member of HR if you have questions regarding eligibility changes to this program.





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A Letter To Team Members

Gregg Bowler, President



Sunrock Team,

What an exciting year for Sunrock as 2023 has started off with record levels of business activity across our US quarries as well as the Canadian Burnt River quarry and associated sand & gravel operations.

First and foremost, Mr. Pfohl and I want to ensure that the safety of our team members remains the top priority, and to continue supporting this shared vision, we have invested heavily in training during the first half of 2023. During this period, the US team performed more than 8000 training hours and our Canadian team kicked off the season with their first annual safety day in March. As we move forward through the rest of the summer, we all need to remain diligent in the safety of every team member.

In my December letter, I noted that the Leadership team would be focused on the four pillars that drive our mutual success and below are the key items that we have worked on during the first half of 2023 related to People, Sales & Operations Improvements, Business Processes, and Expansion.

People: The investment we have made in training in 2023 is unprecedented and to support our additional investment in our team, we have hired an industry-experienced VP of Human Resources, Andrew Shelton who joins us with over 20 years of human resource experience. Andrew will be responsible for the Human Resources function throughout the entire Sunrock organization.

Sales and Operations improvements: We have the full utilization of recycled material in our US asphalt operation, investment in quality control software in the US concrete business which will be implemented in Canada next year, numerous improvements at our quarries, and a significant investment in our US contracting general contractor program led by Blake Montgomery and Michael Phillips. Under Jeremy Lee's leadership, our revamped Canadian sales team is working to integrate the proven US sales processes and develop a diversified customer base.

Business Processes: In January, a cross-functional team led by David Heyen mapped out our entire logistics process and during the second half of this year and into 2024, the US will be moving onto the newly upgraded software platforms with Canada upgrading in 2024. These upgrades will provide cleaner, simpler, and timelier information that will allow us to refocus time and energy on our customer base. In addition to the software upgrades that will eliminate a tremendous amount of paper, we will be opening our state-of-the-art centralized logistics center, which is scheduled for the second half of 2024.

Expansion: In addition to expanding our concrete & haul truck fleets, purchasing cement silo's for our Canadian concrete plants, new equipment for our contracting division, and continued investments in our quarries; our strategic expansion activity continues. I look forward to sharing more details this fall on several exciting announcements that will expand our US and Canadian businesses.

In addition, with Alex Culpepper leading the way, we have developed a new market for our unique Butner material that focuses on capturing carbon emissions.

All of the above items would not be possible without the support of Mr. Pfohl, the Pfohl family, and our Board of Directors. They collectively continue to invest in our team members and the Sunrock business.

Please remain safe and enjoy the rest of your summer.

Thank you,

Gregg



NCDOL Safety Awards Banquet

Jason Jude, Safety & Health Manager

It was a fantastic night for Sunrock at the 35th Annual North Carolina Department of Labor Safety Awards Banquet for Henderson & Oxford on May 25th. We were proud to be the presenting sponsor of this event and honored to receive a number of awards from Commissioner Josh Dobson. The NCDOL recognized Sunrock with the following safety awards:



SILVER AWARDS:

First Year:

- Contracting Division
- RDU Distribution Center
- Muirhead Distribution Center (MDC)
- Kittrell Quarry

GOLD AWARDS:

First Year:

Butner Distribution

Second Consecutive Year:

North Raleigh Distribution Center

Third Consecutive Year:

East Wake Facility

Eighth Consecutive Year:

Corporate Headquarters

Ninth Consecutive Year:

Operations and Development Center

Twelfth Consecutive Year:

Woodsdale Quarry

We would like to thank each team member for their contributions and efforts into achieving this great safety success. This hard work and dedication does not go unnoticed. Sunrock continues to strive for safety excellence by providing our team members with proper training, tools, equipment, and a culture that cultivates safe work practices. This all starts and stops with our people - the key to our success. We would also like to thank the NCDOL, Josh Dobson, Oxford Oaks Distillery, and Granville County & Henderson-Vance Chambers of Commerce. We value our partnership and believe that commitment to safety in the workplace is of the utmost importance.

Pictured from Left to Right:

Jeff Freuler, Lee Preddy, Nick Beach, Josh Dobson, Tony Griffin, Jay Campbell, Keith Batts, Jason Jude





Families at Sunrock

The Sunrock family. The workers. The engineers. The drivers. The people: our greatest asset. Not only do we pride ourselves on being a family-owned business, we are also proud of the many family connections within the greater Sunrock family that are a part of our team. Our team members are not just a critical component of Sunrock's success—through a collective team effort, they are the people who make the products that build our world.

FATHER & SONS:

- Franklin McGhee and Franklin McGhee III
- Keith Batts and Jayvyn Batts
- Carlton Hayes, Tequan Bailey, and Joshua Bailey
- Luis Diaz and Angel Diaz
- Jaime Alonso and Jonathan Alonso
- Stacey Jones, Brandon Jones, and Travis Jones
- Scotty Williamson and Daniel Williamson
- Sabino Govea, Fernando Govea, and Uriel Govea
- Dwayne Cozart and Sergio Barbosa
- Pablo Garcia and Miguel Garcia
- John Fowler and Sarah Fowler (Daughter)
- Carlos Vargas and Manuel Vargas
- Wallace “Wally” Kane and Korbin Walker

BROTHERS:

- Joshua Bailey and Tequan Bailey
- Ron Evans and Milton Evans
- Sabino Govea and Jose Govea
- Fernando Govea and Uriel Govea
- Pablo Garcia and Carlos Vargas
- John Fowler and Charles “Chuck” Fowler
- Brandon Jones and Travis Jones

SPOUSES:

- Ihor and Olena Volyanyuk
- Steve and Wendy Clayton

COUSINS:

- Maliq Wilson, Dytarian Williams, and Franklin McGhee III
- John Black and Nick Clark
- Keith Batts and Ronnie Reed
- Miguel Garcia and Manuel Vargas

NIECES AND NEPHEWS:

- Keith Batts and Brandon “Lee Boy” Hunt
- Keith Batts and Byron Williams
- Franklin McGhee and Maliq Wilson
- Sabino Govea and Raul Carranza
- Jose Govea and Raul Carranza
- Charles “Chuck” Fowler and Sarah Fowler (Niece)

IN-LAWS:

- Terry Riley and John Fowler (Father-in-law & Son-in-law)
- Wilmer Cardona and Helmer Interiano and Wilmer Cardona (Father-in-law & Son-in-law)

STEVE & WENDY CLAYTON



IHOR & OLENA VOLYANYUK





Wake County Speedway Rehabilitation

Hunter King, Communications Specialist



Boogity Boogity Boogity! We have been extremely excited to work with Wake County Speedway, “America’s Favorite Bullring”, Onslow Grading & Paving, and RLT & Associates on the repave and rehabilitation of this historic race track. Founded back in 1962, Wake County Speedway is a quarter-mile asphalt race track located about fifteen minutes south of Downtown Raleigh, North Carolina. Sunrock has supplied approx. 1,000 tons of surface for the repave and not only does the new surface look great, but it is incredibly fast according to drivers at the track.

In 2020, Wake County Speedway joined the ranks of NASCAR for the first time, making it one of only four NASCAR sanctioned racetracks in North Carolina. Late Model Series drivers and teams compete at the Speedway, which celebrated its 60th anniversary last year. If you have a need for speed and are a fan of action-packed short track racing, you need to visit Wake County Speedway in Raleigh. Be sure to keep an eye out for our banner in turn 4 as well. We would like to thank Track Manager William Brown, Mark Arsen, John Denton, our incredible crew, construction partners, and everyone who helped make this project a success.





Rockwood Warehouse Pour

David Keen, Canada Concrete Operations Manager

Back in July, Sunrock Canada's Uxbridge facility was excited to be the supplier of a large 400m slab pour for Rockwood Contracting, a local contractor constructing two large warehouses in the area. Site logistics were well orchestrated with steel fibers being added to the 25Mpa mix on site. At a rate of 45m per hour, the slabs were completed in two pours that took place over two days. We look forward to working with Rockwood and similar contractors in the future, continuing to build our local businesses and community. We would like to thank Rockwood Contracting for the business



2023 Process Improvement Challenge

Ryan Emo, Director of Mining & Central Services

To all,

Mr. Pfohl, Gregg, and the Executive Team would like to congratulate the Aggregate group for winning the Process Improvement Challenge from the 2023 Con-Expo in Las Vegas. This was a 6-team challenge consisting of Aggregates, Concrete/Asphalt, Environmental/Safety, Contracting, Mobil Equipment/Trucks, and Systems. They were all challenged to bring back new concepts for safety, cost savings, and efficiencies improvements in which they then had to put together a PowerPoint and present to the Executive Team. All the teams brought back outstanding ideas which made the decision very difficult.

I would like to thank all the team members for their outstanding participation and ideas. The Aggregate Team consisting of Team Leader Colin McAvoy, as well as members Lee Preddy, Jay Campbell, Scott Berry, Tony Griffin, Alexey Andriyчук, Vasyi Shymonyak, and their spouses will be receiving a dinner at Bruno's Seafood and Steak House. Again, I would like to thank everyone for their outstanding efforts and great ideas, it's all of your contributions daily that make Sunrock successful. For the Aggregate Team members, a list of times and dates will be sent out to choose from.

Thank you,

Ryan Emo
Director of Mining and Central Services





Brian Zirbel: Sunrock's Swiss Army Knife

Hunter King, Communications Specialist

Brian Zirbel is a Sunrock Canada Controller and has been with the company for eight years, joining Carolina Sunrock in 2015 as the Director of Human Resources. Brian has been called the “Swiss Army Knife” of Sunrock, working in a number of different departments and wearing many hats during his time here. These hats include Finance, Cost Estimating & Accounting, Director of Purchasing, Director of Human Resources, CFO, Information Technology, and Canada Controller to name a few.

Originally from Wisconsin, he has roots in Indiana and North Carolina, living in Fort Wayne and Raleigh for some time before moving back to the Badger State to be closer to family. He currently resides in Sun Prairie Town, Wisconsin. Brian used to work with current Sunrock President Gregg Bowler at Mayville Metal Products, who opened a plant in Creedmoor, North Carolina in the 1990s. During this time, he frequently traveled to Raleigh and he began to really enjoy the area. Brian was involved with financial analyst and credit work before he made the switch to Human Resources in late 2015.

Prior to joining the Sunrock team, Brian worked in the field of inspection, cost estimating and cost accounting before becoming a Controller and CFO. It was during his time as CFO that he gained great experience in Human Resources, Information Technology, and Finance. Describing his time with Sunrock, he says it has been fun and rewarding to work with others, stepping up to support the growth over the past several years. “Sunrock has a lot of smart and dedicated associates that work hard to

support our Core Values” he says.

His favorite part about his current role and HR is the team and he enjoys taking time to talk candidly about their greatest needs. “I’ve enjoyed watching them increase their skills, putting them to good use in supporting needs of systems and personnel.” Brian says the greatest challenge has been finding and hiring new team members with the skills needed to keep Sunrock a leader in the industry. Brian is happily married with 3 children and 6 grandchildren. He has always been interested in sports and enjoys biking, snowmobiling, fishing, and traveling in his free time.



Olivet Subdivision

Layton Gantt, Assistant Project Manager

Olivet Subdivision is a planned 36 lot subdivision located in Franklin County just outside of Franklinton, North Carolina. Sunrock was tasked with the erosion control, cut & fill, fine grading, and stone for the roads. We will also pave the road before this project is finished. Sunrock is proud to be a part of this project and part of the continued growth of the communities in which we operate.





Morrisville Carpenter Road Ribbon-Cutting

Layton Gantt, Assistant Project Manager



On the morning of February 28th, a ribbon-cutting ceremony was held to celebrate the grand re-opening of Morrisville Carpenter Road after the MCR Improvements Project was successfully completed. Project Manager Eric Trefzger spoke along with Mayor of Morrisville TJ Cawley and several town Council Members at the corner of Morrisville Carpenter Road and Town Hall Drive.

This project saw the expansion of 1.3 miles of roadway from two lanes to four lanes and additional enhancements including new sidewalks, streetlights, drainage structures, paving, and an upgraded culvert. This project's completion will greatly enhance safety for both drivers and pedestrians. Sunrock's Contracting Division started this project in early 2021 and we are proud to be a part of the continued growth of the beautiful Town of Morrisville.

The completion of this project would not have been possible without the hard work of our amazing team members, including General Superintendent Preston Laney, Superintendent Reed Logan, and Grading Foreman Daniel Williamson. They diligently constructed the new road around the culvert, overcoming conflicts while maintaining a respectful working relationship with the Town and SEPI Engineering.

We would like to thank all of those who have played a part in the completion of this project, the Town of Morrisville, Mayor TJ Cawley, Council Members, and everyone who attended the ribbon-cutting. Attendees of the ribbon-cutting can be seen pictured above.

Uxbridge Facility Silos

David Keen, Canada Concrete Operations Manager

In June, Sunrock Canada's Uxbridge facility in Ontario was successful in safely installing two new vertical silos at the location. These new silos allow for an additional 320 tons of added capacity for GUL and other cementitious inventory. Both of these new silos have radar inventory and are connected to a 60 HP blower to transfer the product into the plant. This extra on-hand cement capacity will allow our Uxbridge facility to become more reliable and competitive in the market, being able to take on more mass pours in the area.





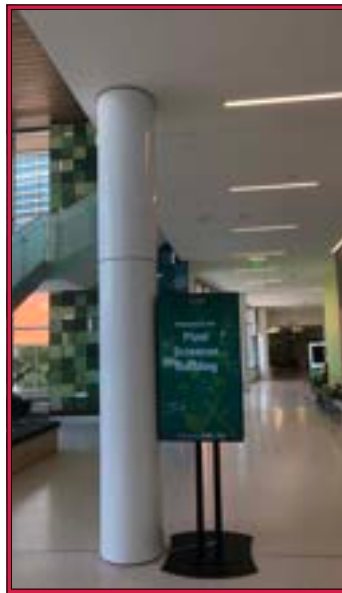
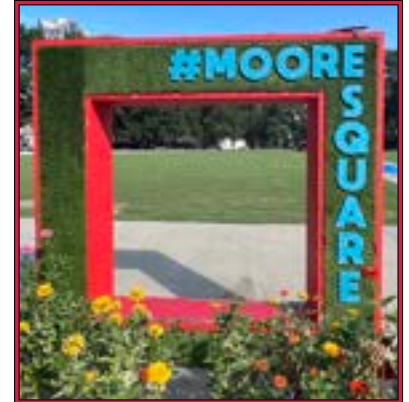
Moore Square Topdressing

Hunter King, Communications Specialist

The week of May 23rd saw the beginning of our Soil Systems Topdressing Project at Moore Square in Downtown Raleigh. The City of Raleigh used 20 cubic yards of Sunrock's Premium Topsoil for this project and worked with Eastern Turf Maintenance on rejuvenating this historic green space.

Since 1792, Moore Square has been a place of gathering, reflection, entertainment, and recreation for the citizens of Raleigh. The four-acre downtown urban green space was originally conceived as one of five public green spaces for the City of Raleigh. Our Premium Topsoil is full of essential nutrients and has many ideal applications. We look forward to putting the "green" back in this urban green space in Downtown Raleigh.

We would like to thank Eastern Turf Maintenance, Project Manager Kenny Carrick, and Crew Supervisor Ryan Roberts from the City of Raleigh for all of their assistance with this project. Sunrock is proud to be part of a historic project like this in the heart of Downtown Raleigh.



NCSU Plant Sciences

Hunter King, Communications Specialist

Construction on the \$160 million state-of-the-art Plant Sciences Building located on NC State's Centennial Campus kicked off in September of 2019. This 187,000 square foot facility opened its doors in 2021 and has brought the brightest minds in academia, government, and industry together to tackle the grand challenges in agriculture. Sunrock supplied approx. 6,700 yards of concrete from various plants and 2,000 tons of aggregate from the Butner and Kittrell quarries. The concrete finisher on this project was Honducom Concrete Inc. This project is another example of Sunrock & Honducom Concrete working together to overcome various obstacles and challenging situations in order to give the customer a quality product.

Access to cutting-edge tools and equipment, co-working spaces, and teams of interdisciplinary researchers allows both industry and academia to effectively collaborate to address grand challenges facing food, health, and agriculture. The 185,000 sq. ft. world-class facility is home to a 1,050 sq. ft. laboratory, think tank, three core facilities, four growth chambers, eleven rooftop greenhouses, demo lab, open office and collaborative spaces, as well as seminar and event spaces for continued learning.





Mixer Truck Rodeo

Hunter King, Communications Specialist



Sunrock hosted our Annual Mixer Truck Rodeo at our Butner facility the first weekend in May. Thank you to all the Concrete Delivery Professional (CDP) drivers that participated, the wonderful team members that volunteered to coordinate and judge the competition, as well as the families that came out to cheer on participants. We had 13 CDP's compete in the Rodeo with the goal of going to the State competition later this year on August 19th in Charlotte. The Mixer Truck Rodeo consists of a written exam and numerous obstacles which require incredibly precise driving and handling. Both the exam and the obstacle course are timed and used to determine the total number of points that a driver can accumulate.

The CDP's with the three highest scores were selected to represent Sunrock at the Mixer Truck Rodeo in Charlotte. These drivers were Dominick Short (1st place), Elvin Cora (2nd place), and Shannon Tapp (3rd place). With a good showing in Charlotte these three have a chance to compete with their peers on a national level at the National Ready Mixed Concrete Association (NRMCA) Mixer Truck Rodeo in Nashville, TN on October 1st. We're proud of our dedicated and highly skilled workforce - the talent of our truck drivers was on full display during this competition. Congratulations to Dominick, Elvin & Shannon and wishing them luck at the upcoming Carolinas Ready Mixed Concrete Association (CRMCA) Mixer Driver Rodeo in Charlotte!

Durham Rescue Mission Golf Tournament

Hunter King, Communications Specialist

It was a perfect day in Chapel Hill on May 15th for the Durham Rescue Mission's 12th Annual Grip It 'N Rip It Golf Classic. The tournament was held at the beautiful Governors Club, with proceeds going to benefit the Durham Rescue Mission. Sunrock was proud to co-sponsor this great event once again alongside Couch Oil Company and have multiple team members participate in the tournament.

We would like to thank the Durham Rescue Mission for all of the amazing work that they do and the lives that they've changed throughout the Triangle. Since 1974, the Durham Rescue Mission has provided for hundreds of broken men, women and children of Durham, Chapel Hill & Raleigh, offering a solution to homelessness and addiction that goes beyond just meeting basic needs. It is always an honor to be able to support such a great cause and we are looking forward to next year's tournament. A total of \$80, 948 was raised for the Durham Rescue Mission!





Leadership Development at SUNROCK

Ralph Sandle, Executive Coach & Leadership Mentor

SUNROCK continues its focus on fostering and developing current leadership which speaks to the vision and direction of our Owner & CEO, Bryan Pfohl and COO & President, Gregg Bowler: “Identify and develop the next level down”. Both recognize the challenge in preparing for future growth and the need for the current senior leaders to be connected, care and to focus on and develop the level below them. Leadership is about people and providing them the opportunity to further develop themselves and those around them. In late 2020, **SUNROCK** began working with Ralph Sandle to initiate and conduct a Leadership mentoring program at the company.

This program began with 4 teams of 10 mid-level leaders, and 3 Teams of 14 Front Line leaders from all 4 divisions, which participate in workshops and individual mentoring sessions. The syllabus developed by Mr. Bowler and Mr. Sandle reinforces building skills in Communications, Goals, Supporting Growth, Relationship Building, Decision Making, Coaching, and learning how motivation is key to employee development at all levels.

Motivation and inspiration will promote positive attitudes needed to engage employees which in turn will ensure future success of the **SUNROCK** organization.

The goal is to instill 5 Fundamental Leadership Skills throughout the **SUNROCK** organization:

Focus on people – get involved, build relationships both personal & professional, operate with integrity, honesty and fiscal responsibility, regularly recognize their performance.

Communication – Write clearly, speak with clarity, check for comprehension, practice active and mindful listening.

Self-Awareness – understand your strengths and weaknesses, and identify gaps in your skills.

Influence – communicate **SUNROCK**'s mission, align efforts and build commitment at all levels.

Learning Agility – learning is a journey, value the lessons of experience and seek out and collaborate with other leaders.

In December of 2022, a Leadership Workshop Awards Ceremony was held at our Butner facility, where Owner & CEO Bryan Pfohl, and President & COO Gregg Bowler, presented Certificates of Achievement to 40 mid-level Team Members. We congratulate all of the recipients, as well as thank them for their hard work and participation in the workshop.

Good leadership keeps a business viable, great leadership propels the business forward.



Coming to Sunrock Canada in 2024!



Rolesville Public Works Facility

Tim Kopec, Operations Manager

Sunrock is proud to be a part of the Rolesville Public Works Facility Project with Bowden Contracting and Alvarez Brothers Finishing. We have poured approx. 220 yards of 5,000 PSI mix with 6 lbs. of Strux 90/40 structural fiber and super plasticizer.

The purpose of this project is to build a Public Works Facility that will house the department with room to grow as the Town of Rolesville grows in the future. The site of this project lies on 15.25 acres along East Young Street near the 401 bypass. Sunrock is proud to be a part of the region's continued growth.



The Forest at Duke

Blake Montgomery, Business Development Manager

Sunrock is excited to be a part of The Forest at Duke expansion project in Durham. The Forest at Duke is a retirement community located near the Duke University campus that first opened its doors in September of 1992. The community is undergoing a large expansion project that will offer 71 contemporary apartment homes called The Terraces.

These apartments will frame a rooftop restaurant, outdoor entertainment, and gathering space. Sunrock has poured a little over 1,000 cubic yards of concrete so far, out of the 9,000 yards needed for this job. It is always a pleasure to work with Whiting Turner as the General Contractor and Lithko as the Finisher. This project has a projected construction completion date of Spring 2025.





Team Appreciation Lunches

Hunter King, Communications Specialist

We've been happy to hold team appreciation lunches this Spring for different facilities and divisions including Woodsdale, Kittrell, and Contracting. Our team members are not just a critical component of Sunrock's success—through a collective team effort, they are the people who make the products that build our world. We're extremely proud of our highly skilled workforce and these meals are one of the many ways that we like to show our appreciation to our amazing team members. We are thankful for all of your hard work and dedication to our Core Values. Keep up the great work!



CAT 990K Rebuild

Hunter King, Communications Specialist

Carter CAT recently completed a rebuild on one of our 990K Wheel Loaders and did an outstanding job. This project was also the first rebuild in their new, dedicated machine rebuild center, located at their headquarters in Salem, Virginia. We are proud to be the first rebuild out of their beautiful new facility and we can't wait to see this 990K back in action. Check out the incredible before (top left) and after (bottom) pictures!





CAGC Legislative Action Day

Hunter King, Communications Specialist

On May 3rd, Sunrock team members Richard Howley and Layton Gantt attended Legislative Action Day in Raleigh as part of the Carolinas AGC Young Leaders Program. CAGC Young Leaders toured the NC legislative complex and met with top lawmakers.

These lawmakers included House Speaker Tim Moore; House Majority Leader John Bell, R-Wayne; NC budget leader Dean Arp, R-Union; Sen. Todd Johnson, R-Union, Rep. John Bradford, R-Mecklenburg, and Rep. Maria Cervania, D-Wake to discuss CAGC's ambitious legislative agenda which includes infrastructure and workforce shortage issues. The event was hosted by CAGC lobbyists Betsy Bailey, Victor Barbour and Dave Simpson, along with Meetings and Events Director Chelsea Andujar. This half-day event is part of CAGC's continuing efforts to connect our young leaders and other CAGC members with major political and business leaders in both Carolinas.



NCAA Rock Giveaway

Hunter King, Communications Specialist

Science teachers play a crucial role in educating, guiding, and inspiring students to explore the world around us. Sunrock was happy to donate rock and assist the North Carolina Aggregates Association (NCAA) with providing rock kits at the North Carolina Science Teachers Association (NCSTA) Conference in Winston-Salem, NC. Educators from across the state joined forces at the Benton Convention Center for the Annual Professional Development Institute.

Diabase rock from our Butner Quarry was included in these kits, along with different rocks from all across the state. Thank you to the NCSTA for having us and allowing us to share these important resources with educators from across the region. We would also like to thank Jay Stem and Diane Weems from the NCAA for all they do to help foster public understanding and appreciation of our industry and encouraging students to explore the "skeleton" of North Carolina.





Bruce Watts Retirement

Hunter King, Communications Specialist

After 20 years of service, February 24th was Bruce Watts' last day at Sunrock. Bruce has worn many different hats during his time with the company, starting out by driving a belly dump hauler before moving on to a stone slinger and eventually becoming an ICH driver. He also trained on mixer trucks and spent time as a concrete dispatcher at our Wake Forest location. If it had wheels, Bruce could drive it. Team members Jason Pegram, Willy Lewellen, and Steve Clayton took Bruce out to a nice lunch and presented him with a personalized watch. Bruce will be missed by many and we thank him for all of his hard work and dedication over the years! His retirement will see him moving to little Washington, NC to be near his family. We were happy to have him as a part of our team and we wish him the very best in retirement.



2022 MILESTONE ANNIVERSARIES

Special recognition to team members who achieved milestone years of service and dedication to Sunrock!

5 YEARS

- Jaime Alonso-Herrera
- Jonathan Arendall
- Willard Baker
- James Chastain
- Steven Clayton
- Elvin Cora
- James Denton
- Ryan Emo
- Cedric Evans
- Robert Fulks
- Jeremy Hackley
- David Heyen
- Anthony Huff
- Helmer Interiano
- Christian Jackson
- Stacey Jones
- Travis Jones
- Maurice King
- Iurii Kosyk
- James Lamp
- Robert Lane
- Samuel Mangum
- Bennett Manson
- Mark McCain
- Gerald Meade
- Chelsey Moore
- Scottie Norwood
- Lindsey Parker
- Dominik Short
- Samuel Smith
- Tabetha Stallard
- Timothy Sullivan
- Edward Swensen
- William Trickett
- James White
- Ardie Wiley
- Benjamin Williams
- Daniel Williamson
- George Williamson
- James Wright

10 YEARS

- Clinton Brewer
- Boyd Chambers
- Thomas Clement
- George Davis
- Fernando Govea-Rostro
- Michael Heitzman
- Blake Horning
- Brandon Hunt
- Marcus Ingram
- Wallace Kane
- Michael King
- Preston Laney
- Esten Lloyd
- Clinton Lund
- Gavin McLaughlin
- Michael Moss
- Curtis Owen
- Christopher Petrone

15 YEARS

- Theron Blackburn
- Steven Butler
- Clifton Hargrove
- Donna Teasley

20 YEARS

- Joe Bullock
- Jay Campbell
- Taras Fitel
- Jackie Foster
- Timothy Kopec
- Edgar Martinez
- Bruce Watts



NC National Guard Hiring Event

Hunter King Communications Specialist

Sunrock was very proud to host the North Carolina National Guard on July 27th for a Hiring Event at our Butner facility. National Guard members were treated to lunch and learned about the many career opportunities that we have to offer. They were able to speak to division heads, operate the equipment simulator, take an in-depth tour of our Butner Quarry, and play some cornhole.

We would like to thank Commander of the 105th Battalion Greg Gebhardt, Juliann Breeden & Victoria Knott from the North Carolina National Guard Employment Center, and everyone who helped make this event possible. We are happy to employ and are grateful for those who have served. Their unique set of skills are a welcome addition to our team!



Fenelon Falls Truck Show

David Keen, Canada Concrete Operations Manager

Bobby Carney and his Sunrock Canada mixer truck came in first place at the 41st Annual Fenelon Falls Truck Show! Sunrock Canada was proud to have one of our beautiful mixer trucks take home first place at the show, which was held the first weekend in August. Pictured is Bobby Carney alongside his winning mixer truck out of Fenelon Falls. Everyone can appreciate a great looking and clean truck – we're happy that mixer trucks are getting the love they deserve!





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SUNROCK SOCIAL MEDIA

Want to keep up with Sunrock’s latest projects? Stay on top of our recruiting efforts? Just can’t get enough of Sunrock? Get connected and follow us on Social Media for all of our latest news and updates. You can find us on Facebook, LinkedIn, Instagram, Twitter and TikTok. Follow us and stay up to date on all things Sunrock related.



EQUAL EMPLOYMENT OPPORTUNITY



Sunrock Group Holdings Corporation and its affiliated companies (hereinafter referred to as “Sunrock”) are committed to providing a work environment that is free from all forms of harassment, discrimination and inequality. We recruit, employ, train, promote and compensate our personnel without regard to race, color, age, gender, gender identity, gender expression, sexual orientation, religion, national origin, citizenship, marital status, veteran’s status, disability, genetic information or any other personal characteristic protected by law. This extends to the employment relationship and other areas of personnel activity, such as recruiting, selection, job assignment, supervision, training, promotions, job grading, transfers, terminations, compensation, benefits, educational opportunities, recreational activities and work facilities. Sunrock recognizes its obligation to actively

promote such opportunities for all qualified persons and will take reasonable and necessary action to promote these objectives.

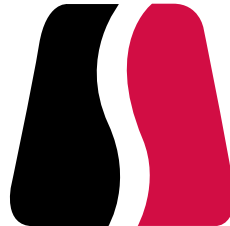
Sunrock takes pride in maintaining a diverse environment. We value each and every employee and strive to make employment at Sunrock enjoyable and satisfying. We will be proactive in monitoring our employment practices and policies on an ongoing basis. We expect you to be aware of your work environment, as well, and be respectful to all individuals around you. If you are subject to or witness inappropriate workplace behavior, please contact your manager or your Human Resources Department immediately. As a supervisor or manager, you are required to report any complaints or observations of inappropriate workplace behavior.



SUNROCK VALUES

Opportunity for ALL
Team Members

Do the
Right Thing



The Market
is Boss

Excellence through
Integrity, Execution, Innovation

Excellence Through Integrity, Execution, Innovation

This is the foundation of our shared Sunrock values, and ultimately, our success. To us, excellence means **best in class**.

At **SUNROCK** we achieve excellence through integrity, execution, and innovation in our work.

Do the Right Thing

We believe our commitment to excellence is achieved by consistently acting in ways to ensure we do the right thing.

The Market is Boss

We Understand that the market dictates many of our business decisions as well as demand for our products and services

Understanding and respecting this principle reinforces our commitment to excellence through integrity, innovation, and execution

Opportunity for ALL Team Members

At our core we believe that **ALL** team members should have the opportunity to learn, contribute, make a difference, and have a solid future at **SUNROCK**

SUNROCK CONTACT INFO

SUNROCK Corporate Headquarters

200 Horizon Drive | Raleigh, NC 27615 | 919.747.6400

SUNROCK U.S. LOCATIONS

Contracting Division

1001 Sunrock Drive
Butner, NC 27509
919.575.3894
Heavy Highway Construction & Asphalt Paving

Raleigh Facility (RDU)

8620 Barefoot Industrial Drive
Raleigh, NC, 27617
919.861.1860
Concrete. Asphalt. Recycling

Kittrell Quarry

214 Sunrock Road
Kittrell, NC 27544
252.433.4617
Aggregates. Concrete. Asphalt.

Butner Quarry

1303 Sunrock Drive
Butner, NC 27509
919.575.6010
Aggregates. Concrete. Asphalt.

Zebulon Facility

1524 Old US 264
Zebulon, NC 27597
919.269.2200
Concrete

North Raleigh Facility

5043 Unicon Drive
Wake Forest, NC 27587
919.554.0500
Aggregates. Concrete. Asphalt.

Operations & Development Center

1003 Sunrock Drive
Butner, NC 27509
919.575.4502

Durham Facility (MDC)

1503 Camden Avenue
Durham, NC 27704
919.688.6881
Aggregates. Concrete. Asphalt.

Woodsdale Quarry

5280 Woodsdale Road
Roxboro, NC 27574
336.599.4147
Aggregates. Concrete. Asphalt.

SUNROCK CANADA LOCATIONS

Corporate Office

2 Campbell Drive, Suite 200
Uxbridge, ON L9P 1H6
905.852.6444

Uxbridge Facility

4695 Brock Road
Uxbridge, ON L9P 1R4
519.500.8146
Concrete. Recycled Material. Washed Stone.
Sand & Gravel.

Parratt Pit Facility

4700 Highway 47
Uxbridge, ON L9P 1R4
647.323.8106
Sand & Gravel. Recycled Material.
Crushed Stone Distribution.

Bark Lake Quarry

8811 County Rd. 503
Gooderham, ON K0M 1R0
Crushed Stone

Burnt River Quarry

2638 Kawartha Lakes County Rd. 121 121,
Burnt River, ON K0M 1C0
519.500.8146
Crushed Stone

Fenelon Falls Facility

85 Industrial Park Drive,
Fenelon Falls, ON ON K0M 1N0 705.887.3432
Concrete. Crushed Stone Distribution.

www.thesunrockgroup.com



200 Horizon Drive, Suite 100
Raleigh, NC 27615